# VILLAGE BOARD Committee of the Whole Meeting

# June 19, 2017 – 7:00 PM Lemont Village Hall – Village Board Room 418 Main St., Lemont, IL 60439

# **AGENDA**

т	$\alpha$ 11		$\cap$ 1
I.	Call	to	Order

- II. Roll Call
- III. Discussion Items
  - A. Discussion of Village Conflict with Cook County Minimum Wage and Sick Leave Ordinances (Admin)(Egofske)(Schafer)
  - B. Intergovernmental Agreement Regarding Property Tax Appeals Discussion (Admin/Finance)(Egofske/Sniegowski)(Schafer/Smith)
  - C. Parking Garage Permitting Discussion (Admin/PD)(Egofske/Sniegowski)(Schafer/Maton)
  - D. McCarthy Road Bicycle Path Accommodation (Public Works)(Blatzer)(Pukula)
  - E. Goal Setting Process Options Discussion (Admin)(Egofske)(Schafer)
- IV. Unfinished Business
- V. New Business
- VI. Audience Participation
- VII. Adjourn



TO: Mayor and Village Board

FROM: George J. Schafer, Village Administrator

SUBJECT: Discussion of Village Conflict with Cook County Minimum Wage and Sick Leave

Ordinances

DATE: June 15, 2017

## **SUMMARY/ BACKGROUND**

In October 2016, the Cook County Board of Commissioners adopted a series of ordinances impacting the provision of paid sick days as well as increasing the minimum wage paid to private sector workers in Cook County. Both ordinances provided workers in Cook County higher than those provided via state and federal laws, with an effective date of July 1, 2017. State minimum wage is currently set at \$8.25 per hour and the County ordinances would include a four-year increase in the minimum wage starting with \$10.00 per hour beginning July 1, 2017. The ordinances were passed with a provision allowing home rule entities to opt out of the ordinances. However, the opt out mechanism provided for in the county's ordinance is not available and may not be utilized by non-home rule units.

Several home rule entities in Cook County have opted of the ordinances utilizing its home rule authority. Non-home rule entities have enacted conflicting ordinances, effectively "opting out" of the County's provisions. The Village of Lemont is a non-home rule unit of government. As a result, it may not opt out utilizing the authority included in the Cook County Ordinances. However, the Village may still effectively "opt-out" of the ordinances, if it chooses to do so, by adopting an ordinance that creates a conflict between the Cook County ordinances and the Village's ordinance. In this case, the state minimum wage and provisions for sick leave will apply. The full legal opinion has been made available to the Village Board under attorney client privilege and will be further explained at the Committee of the Whole Meeting.

### **RECOMMENDATION**

Based on the importance of providing for a competitive environment in which Village businesses can operate competitively with businesses in neighboring municipalities and counties, staff recommends the approval of the ordinance effectively establishing a minimum wage and sick leave policy for Village businesses consistent with state and federal regulations. Staff has also received feedback from the Lemont business community asking for Village Board action in this matter.

#### **ATTACHMENTS**

• Draft Ordinance

## SPECIFIC VILLAGE BOARD ACTION REQUIRED

The item is being presented for discussion purposes only. If supported, the Ordinance will be presented for a formal vote at the June 26<sup>th</sup> Village Board Meeting.



VILLAGE OF LEMONT	
ORDINANCE NO.	

An Ordinance Amending Title 5 of the Lemont, Illinois Municipal Code (Conflicts with Certain Ordinances of Cook County)

ADOPTED BY THE
PRESIDENT AND BOARD OF TRUSTEES
OF THE VILLAGE OF LEMONT
THIS 26th DAY OF JUNE, 2017

Published in pamphlet form by
Authority of the President and
Board of Trustees of the Village of
Lemont, Counties of Cook, Will and
DuPage, Illinois, this 26th day of June, 2017.

<b>ORDINANCE NO</b>	<b>)</b> .

# An Ordinance Amending Title 5 of the Lemont, Illinois Municipal Code (Conflicts with Certain Ordinances of Cook County)

**WHEREAS,** the Village of Lemont ("Village") is an Illinois municipal corporation pursuant to the Illinois Constitution of 1970 and the Statutes of the State of Illinois; and

WHEREAS, on October 5, 2016, the County of Cook Board of Commissioners adopted ordinance no. 16-4229, which requires employers in Cook County to provide a minimum number of paid sick days to employees (hereinafter the "Sick Leave Ordinance"); and

WHEREAS, on October 26, 2016, the County of Cook Board of Commissioners adopted ordinance no. 16-5768, which creates a gradually increasing minimum wage for employers in Cook County (hereinafter the "Minimum Wage Ordinance"); and

**WHEREAS**, a number of municipalities throughout Cook County, including neighboring municipalities, have passed conflicting or opt-out ordinances; and

WHEREAS, the Village hereby finds and determines that the Sick Leave and Minimum Wage Ordinances place an undue burden on employers within the Village of Lemont, given the current rights of employees available under applicable State and Federal law; and

**WHEREAS**, businesses in the Village of Lemont would be at a significant economic disadvantage compared to neighboring businesses, and prospective new businesses would adversely select neighboring communities over a Lemont location; and

**WHEREAS**, Article VII, Section 6(c) of the Illinois Constitution provides that if a home rule county ordinance conflicts with an ordinance of a municipality, regardless of whether the municipality is home rule or non-home rule, the municipal ordinance shall prevail within its jurisdiction; and

WHEREAS, the Village has determined that it is in the best interest of the residents of the Village to amend the Lemont, Illinois Municipal Code to clearly define the sick leave regulations and minimum hourly wage requirements that apply to employers located in the Village of Lemont.

# NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF LEMONT, COOK, DUPAGE AND WILL COUNTIES, ILLINOIS, as follows:

**SECTION ONE:** Each of the foregoing recitals and findings are hereby made a part of this Ordinance and are incorporated by reference as if set forth verbatim herein.

**SECTION TWO:** Title 5, "Business Licenses and Regulations", of the Lemont, Illinois Municipal Code is hereby amended by the addition of a new Chapter 5.20 entitled "Conflicts with Certain Ordinances of Cook County", which shall read in its entirety as follows:

# **CHAPTER 5: CONFLICTS WITH CERTAIN ORDINANCES OF COOK COUNTY**

#### 5.20.01: CONFLICTS WITH CERTAIN ORDINANCES OF COOK COUNTY

- A. Employers located within the Village shall comply with all applicable federal and/or state laws and regulations as such laws and regulations may exist from time to time with regard to both the payment of minimum hourly wages and paid sick leave and employee eligibility for paid sick leave and minimum hourly wages shall also be in compliance with all applicable federal and/or state laws and regulations as such laws and regulations may exist from time to time.
- B. No additional obligations with regard to paid sick leave, or minimum hourly wages, including, without limitation, any additional obligations by ordinance adopted by the County of Cook Board of Commissioners, shall apply to employers located within the Village, except those required by federal and/or state laws and regulations as such laws and regulations may exist from time to time.

#### 5.20.02: **DEFINITIONS**:

- A. For the purposes of this chapter, the term "employee" means any individual person permitted and/or hired to work by an employer regardless of the number of persons the employer employs, and the term "employer" means any person, firm or corporation employing one or more employees, or seeking to employ one or more employees, if the employer has its principal place of business within the Village or does business within the Village.
- B. For purposes of this chapter, the term "employer" does not mean or include:
  - 1. The government of the United States or a corporation wholly owned by the government of the United States;
  - 2. An Indian tribe or a corporation wholly owned by an Indian tribe; or
  - 3. The government of the state or any agency or department thereof.
- C. For purposes of this chapter, the term "Village" shall refer to the "Village of Lemont, Cook, Will, and DuPage Counties, Illinois."

**SECTION THREE:** That the Village Clerk of the Village of Lemont be and is hereby directed to publish this Ordinance in pamphlet form, pursuant to the Statutes of the State of Illinois, made and provided.

**SECTION FOUR:** That this Ordinance shall be in full force and effect from and after its passage, approval, and publication in the manner provided by law.

PASSED AND APPROVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF LEMONT, COUNTIES OF COOK, WILL, AND DUPAGE, ILLINOIS, on this 26th day of June, 2017.

# **PRESIDENT AND VILLAGE BOARD MEMBERS:**

	AYES:	NAYS:	ABSENT:	ABSTAIN
Debby Blatzer				
Ryan Kwasneski				
Dave Maher	<del></del>			<del></del>
Kenneth McClafferty				
Rick Sniegowski				
Ron Stapleton				
ATTCT.			JOHN EGOFSKE,	President
ATTEST:				
CHARLENE M. SMOLLEI	N	_		
Village Clerk				



TO: Village Board

FROM: Chris Smith, Finance Director

THROUGH: George Schafer, Village Administrator

SUBJECT: Intergovernmental Agreement regarding property tax appeals

DATE: June 19, 2017

#### **SUMMARY/ BACKGROUND**

Since 2004, the Village, Fire Protection district, Park District, School Districts (210 and 113A), and Township have had an Intergovernmental Agreement for property tax appeals. The group meets regularly regarding cases presented to both the Board of Review and Property Tax Appeal Board.

This new agreement contains updated proportionate cost share percentages and outlines the process for intervention. The Village's proportionate cost is 9.75%, which is in line with the most recent property tax minus the non-participating agencies.

The Agreement is for three years. Costs for intervention on properties that are not within the Village will be allocated only to the other benefiting agencies.

#### **ANALYSIS**

Consistency with Village Policy

2014 Strategic Plan.

This Intergovernmental Agreement is consistent with the financial stability of the Village, as it can protect the tax assessment base of the agency.

## **STAFF RECOMMENDATION**

Authorize staff to present the attached ordinance at the June 26, 2017 Village Board Meeting.

**ATTACHMENTS** 

**Proposed Ordinance** 



# INTERGOVERNMENTAL AGREEMENT

This Agreement entered into this \_\_\_\_\_ day of June, 2017, by and between School District 113A of Cook and DuPage Counties, Illinois ("District 113"), Lemont Fire Protection District of Cook, Will, and DuPage Counties, Illinois ("Fire District"), Lemont Public Library District of Cook and DuPage Counties, Illinois ("Library District"), Village of Lemont of Cook, Will, and DuPage Counties, Illinois ("Village"), Lemont Park District of Cook, Will, and DuPage Counties, Illinois ("Park District"), Lemont Township of Cook County, Illinois ("Township"), and Lemont Township High School District 210 of Cook and DuPage Counties ("District 210") (collectively referred to herein as the "Parties").

WHEREAS, the Parties are authorized to enter into this Agreement pursuant to Article VII, Section 10 of the Constitution of the State of Illinois, and the Intergovernmental Cooperation Act (5 ILCS 220/1 *et seq.*); and

WHEREAS, pursuant to the Revenue Code of Illinois, the Parties as taxing bodies are entitled to intervene at both a Board of Review and Property Tax Appeal Board level in cases involving tax assessment objections-particularly those wherein a reduction of \$100,000 or more is requested by the taxpayer; and,

WHEREAS, the Parties have determined that it is in their best interests to intervene in such cases so as to protect their respective tax assessment bases and to further prevent other taxpayers from having to pay an inordinate amount of real-estate taxes due to an improper reduction in a complainant's tax assessment due to a non-meritorious tax assessment complaint; and,

WHEREAS, each of the taxing bodies herein have determined that it is in their best interest to share the cost of appraisers, attorneys, and other experts to defend such cases; and,

WHEREAS, each of the taxing bodies have further determined that it is in their best interest to hire a singular counsel to handle their tax rate objections so as to minimize legal fees and costs;

NOW, THEREFORE, be it hereby resolved by the Parties hereto, the Parties agree as follows:

- 1. The foregoing recitals are incorporated herein as is fully set forth in this Agreement;
- 2. The Parties hereto engage Klein, Thorpe & Jenkins, Ltd. as their attorneys to intervene in any and all tax cases both at a Board of Review, and Property Tax Appeal Board ("PTAB") level to protect their respective tax bases and to further protect their taxpayers from paying an inordinate proportion of taxes, and to further engage Klein, Thorpe & Jenkins, Ltd. as their attorneys to intervene in and defend any tax rate objection cases;
- 3. That the Parties hereto hereby agree to share the costs of any appraisers or other experts deemed necessary by their respective administrations and attorneys in defense of such tax cases-such appraisers or other experts to be hired on a case by case basis.
- 4. The cost of any such appraisals or expert services and legal fees shall be shared by the Parties on a proportionate basis as follows: (a) District 113A 32.62%; (b) Fire District 12.26%; (c) Library District 2.78%; (d) Village 9.75%; (e) Park District 7.57%; (f) Township 4.61%, and (g) District 210 30.14%. Klein, Thorpe & Jenkins, Ltd. shall invoice each Party for its share of such fees and costs in the percentages set forth above.
- 5. This Agreement shall be effective July 1, 2017, and shall be for a period of three (3) years; however, any of the Parties hereto may withdraw from said Agreement upon six (6) months prior written notice to the other Parties.

380080\_1

6. That in the event of a dispute as to the hiring of an appraiser or expert, each Party

hereto shall have one vote and a majority shall determine the hiring of said appraiser or expert.

7. It is hereby agreed by and between the Parties that Lemont Township High School

District 210 shall serve as the administrative district for communication purposes. As to tax rate

objections, Klein, Thorpe & Jenkins, Ltd. shall represent each of the Parties individually and that

each Party shall be invoiced individually and shall be solely responsible for all fees associated

with its own tax rate objection cases.

8. In the event that a new tax objection case is filed, the taxing bodies will be notified

by the law firm of Klein Thorpe & Jenkins, Ltd. upon receipt of such objection.

9. It is hereby agreed that this Agreement and every provision thereof, shall be

considered severable. In the event that any court of competent jurisdiction may find or declare

any word, phrase, clause, sentence, paragraph, provision, or section void or unconstitutional, any

portion hereof not ruled void or unconstitutional shall continue in full force and effect.

10. Any notices required under this Agreement shall be either by personal service or

certified United States Postal Service Mail, Return Receipt Requested, delivered to and/or

addressed, unless otherwise notified in writing to the contrary, as follows:

To District 113A:

To Park District:

School District 113A

Attn: Superintendent 16100 W. 127th Street

Lemont, IL 60439

Lemont Park District

Attn:

16028 127th Street

Lemont, IL 60439

380080 1

To Fire District:	To Library District:		
Lemont Fire Protection District	Lemont Public Library District		
Attn:	Attn: Library Director		
15900 New Avenue Lemont, IL 60439	50 E. Wend Street Lemont, IL 60439		
To Village:	To Township:		
Village of Lemont	Lemont Township		
Attn: Administrator 418 Main Street	Attn: 1115 Warner Avenue		
Lemont, IL 60439	Lemont, IL 60439		
To District 210:	,		
Langua Tarrushin High			
Lemont Township High School District 210			
Attn: Superintendent			
800 Porter Street			
Lemont, IL 60439			
11. This Agreement shall represent	the complete Agreement of the Parties hereto with		
respect to all matters regarding the subject n	natter of this Agreement. All prior Agreements or		
understandings, whether written or oral shall be	be of no force, effect, or consequence.		
12. Any amendment to this Agreem	nent must be in writing, signed by each of the Parties,		
and adopted in the manner as required for adop	ption of this Agreement.		
13. By written agreement of the Parties, the term of this Agreement may be extended			
for one or more consecutive years.			
14. This Agreement may be executed	ed in three or more counterparts, each of which shall		
be deemed an original and all of which taken t	rogether shall be deemed one Agreement.		
Executed this day of	, 2017.		
VILLAGE OF LEMONT	SCHOOL DISTRICT 113A		
By:	By:		
By:	By: President		

380080\_1 4

Attest:	Attest:
By:	By: Secretary
LEMONT FIRE PROTECTION DISTRICT	LEMONT PUBLIC LIBRARY DISTRICT
By: President	By: President
Attest:	Attest:
By:	By:
LEMONT PARK DISTRICT	LEMONT TOWNSHIP HIGH SCHOOL DISTRICT 210
By:President	By:President
Attest:	Attest:
By:	By: Secretary
LEMONT TOWNSHIP	
By: Township Supervisor	
By:	

380080\_1 5



TO: Village Board

FROM: Chief Marc R. Maton

THROUGH: Village Administrator George Schafer

SUBJECT: Parking Garage Permitting

DATE: June 19, 2017

#### SUMMARY/BACKGROUND

Enforcement of four-hour parking restrictions in Village lots has uncovered an issue with lack of permanent parking for residents in the downtown area.

In October of 2015, the Village Board authorized the creation of a vehicle permit hang tag to exempt downtown business employees from the four hour restrictions in the parking garage. The fee for the tags to business owners was established at \$15.

Residents of the lofts have a parking space in the garage assigned to each unit, (82 spaces) for which owners pay \$305 each for a total of \$25,032 per year to the Village of Lemont. However, if Loft residents have a second or subsequent vehicle, they need to abide by the four hour restriction in the parking garage.

#### **ANALYSIS**

# Consistency with Village Policy

Staff has recognized that there are few parking options for downtown residents. A solution to the situation would be to establish a second style of vehicle permit hang tag and allow the purchase by downtown residents. Staff is recommending setting the permit fee at \$250 per year. Display of the permit hang tag would exempt the holder from the four hour parking ordinance for the parking garage only.

5-Year Capital Improvement Plan (if applicable).

Not applicable

Other Subheadings, as applicable. Please specify.



• Ordinance Section 10.16.045 would be amended with the following language:

Village of Lemont parking garage.

Parking for non-reserved slots will be limited to four-hour parking from 9:00 a.m. to 6:00 p.m. Monday through Saturday. Vehicles displaying blue or red Village of Lemont hang tag permits will be exempt from the four-hour parking restriction. The hang tags must be properly displayed by hanging on the rear view mirror in the interior of the vehicle.

The fee ordinance (10.22.020) would be amended with the following language:

# **Vehicle Permit Hang Tags**

- 1. <u>Downtown Employee Parking Tag (Blue)</u>, \$15
- 2. Resident Parking Tag (Red), \$250

## STAFF RECOMMENDATION

Staff recommends creation of parking exemption permits.

# **BOARD ACTION REQUESTED**

Authorization to create parking exemption permits and amend the parking ordinance and the fee ordinance.

#### **ATTACHMENTS**

None





TO: Mayor John Egofske

Village Board of Trustees

FROM: James L. Cainkar, P.E., P.L.S., Acting Village Engineer

Ralph Pukula, Public Works Director

SUBJECT: McCarthy Road Bicycle Path Accommodation

DATE: 06/19/2017

## SUMMARY/ BACKGROUND

The Village applied for and received an 80% Federal grant from the Southwest Council of Mayors to construct bicycle accommodations on McCarthy Road, from Illinois Street to Walker Road. The initial project application was for the construction of new 4-foot bicycle lanes on each side of McCarthy Road. The Village Board subsequently revised this project scope and preferred a separate 10-foot bi-directional shared use path on the north side of McCarthy Road, to replace the existing 5-foot wide sidewalk. As the design for the project developed, it was determined that right-of-way needs are required to construct this wider path. A total of five (5) fee simple parcels need to be acquired, as well as thirteen (13) temporary construction easements. The cost for the acquisition of these properties and easements is non-Federal fund eligible. A cost update sheet is included to compare the cost of the bi-directional shared use path (Option A) with that of the on-street bicycle lanes (Option B). The cost is estimated to be \$223,200.00 more of local funds for Option A than for Option B. Also enclosed are preliminary plans for both options, as well as a map of the parcels and easements to be acquired for Option A. Staff needs direction on whether to move forward with Option A or Option B. Since IDOT plans to resurface McCarthy Road this year, it would be timely to notify IDOT to postpone the project to 2018 if Option B is chosen, in an attempt to construct both the projects as one project.

## **BOARD ACTION REQUESTED**

Discussion

# **ATTACHMENTS**

- Project Cost Estimate
- IDOT Bicycle Facility Selection Sheet
- McCarthy Road Right-of-Way Acquisition Exhibits
- Bi-Directional Shared Use Pathway Preliminary Engineering Plan Set (Option A)
- Bike Lane Preliminary Engineering Plan Set (Option B)



# VILLAGE OF LEMONT McCARTHY ROAD BICYCLE ACCOMMODATIONS ILLINOIS STREET TO WALKER ROAD

Option A: Bi-Directional Shared Use Pathway (8-Foot or 10-Foot Width)—For Use By Pedestrians & Bicycles Option B: On-Street Bicycle Lanes (4-Foot or 6-Foot Width)

# **ESTIMATE OF COST**

OPTION A - Bi-Directional Shared Use Pathway (8-Foot or 10-Foot Width) 65,000 S.F.:

		Federal (80%)	Lemont (20%)
Engineering:	Phase I (Design Report w/ADA Ramps)	\$132,000.00	\$33,000.00
Engineering:	Phase 2 (Design Engineering)	96,000.00	24,000.00
Engineering:	Phase 3 (Construction Engineering)	160,000.00	40,000.00
Construction:	` -	880,000.00	220,000.00
	SUB-TOTAL:	\$1,268,000.00	\$317,000.00
		Federal (0%)	Lemont (100%)
Right-of-Way A	acquisition:		
Plat of High	nways	\$0.00	\$48,000.00
Title Comm	nitments (19 Parcels)	\$0.00	3,200.00
Appraisals	(19 Parcels)	\$0.00	20,000.00
ROW Cont	•	\$0.00	20,000.00
Negotiator	•	\$0.00	10,000.00
	ay Cost (Estimate)	\$0.00	94,000.00
Ü	SUB-TOTAL:	\$ 0.00	\$195,200.00
	TOTAL OPTION A:	\$1,268,000.00	\$512,200.00

# OPTION B - On-Street Bicycle Lanes (4-Foot or 6-Foot Width) 50,000 S.F.:

		Federal (80%)	Lemont (20%)
Engineering:	Phase I (Design Report)	\$116,000.00	\$29,000.00
Engineering:	Phase 2 (Design Engineering)	96,000.00	24,000.00
Engineering:	Phase 3 (Construction Engineering)	144,000.00	36,000.00
Construction:	`	800,000.00	200,000.00
	SUB-TOTAL:	\$1,156,000.00	\$289,000.00
		Federal (0%)	Lemont (100%)
Right-of-Way A	cquisition:	N/A	N/A
	TOTAL OPTION B:	\$1,156,000.00	\$289,000.00

\*ROW Cost Estimate

Temporary Construction Easements Fee Simple Acquisition

4,171 SF @ \$1.50/S.F. = \$ 6,256.50 21,513 SF @ \$4.00/S.F. = \$86,052.00

	Bicycle Accommodation Required				
Roadway Characteristics	Paved Shoulders (inclusive of rumble strip)	Outside Curb- lane Width	Bicycle Lane (includes gutter pan)	Side Path Bidirectional	
Rural Roadways < 30 mph Posted	A 10 10 10 10 10 10 10 10 10 10 10 10 10				
Design Year ADT under 2000	None				
Design Year ADT 2000 – 8000	4 ft (1.2 m)			optional	
Design Year ADT > 8000	4 ft (1.2 m)			optional	
Rural Roadways 30 - 35 mph Posted					
Design Year ADT under 2000	4 ft (1.2 m)			optional	
Design Year ADT 2000 – 8000	4 ft (1.2 m)			optional	
Design Year ADT > 8000	6 ft (1.8 m)			optional	
Rural Roadways 36 – 44 mph Posted					
Design Year ADT under 2000	6 ft (1.8 m)			optional	
Design Year ADT 2000 – 8000	6 ft (1.8 m)			optional	
Design Year ADT > 8000	6 ft (1.8 m)			optional	
Rural Roadways > 44 mph Posted					
Design Year ADT under 2000	6 ft (1.8 m)			optional	
Design Year ADT 2000 – 8000	8 ft (2.4 m)			optional	
Design Year ADT >8000				10–12 ft (3.0 m – 3.6 m	
Urban Roadways < 30 mph Posted					
Design Year ADT under 2000		None		optional	
Design Year ADT 2000 – 8000		13 ft – 14 ft (4.0 m – 4.3 m)		optional	
Design Year ADT > 8000	4		5 ft (1.5 m)	optional	
Design Year ADT > 15,000			optional 6 ft (1.8 m)	10–12 ft (3.0 m – 3.6 m	
Urban Roadways 30 - 35 mph Posted					
Design Year ADT under 2000			5 ft (1.5 m)	optional	
Design Year ADT 2000 – 8000			5 ft (1.5 m)	optional	
Design Year > 8000			6 ft (1.8 m)	optional	
Design Year ADT > 15,000			optional 6 ft (1.8 m)	10–12 ft (3.0 m – 3.6 m	
Urban Roadways 36 - 44 mph Posted					
Design Year ADT under 2000			5 ft (1.5 m)	optional	
Design Year ADT 2000 - 8000			6 ft (1.8 m)	optional	
Design Year ADT > 8000				10–12 ft (3.0 m – 3.6 m	
Design Year ADT > 15,000		196.77		10–12 ft (3.0 m – 3.6 m	
Urban Roadways > 44 mph Posted					
Design Year ADT under 2000			6 ft (1.8 m)	optional	
Design Year ADT 2000 - 8000			6 ft (1.8 m)	optional	
Design Year ADT > 8000		1		10–12 ft (3.0 m – 3.6 m	
Design Year ADT > 15,000				10–12 ft (3.0 m – 3.6 m	

# **BICYCLE FACILITY SELECTION**

Figure 17-2.A

# Jim Cainkar Main Account

From:

Michael J. Peters < MPeters@tresslerllp.com>

Sent:

Friday, May 26, 2017 10:17 AM

To:

Jim Cainkar Main Account

Cc:

George Schafer [gschafer@lemont.il.us]

Subject:

RE: McCarthy Road Bidirectional Shared Pathway

I understand and have requested the quote.

From: Jim Cainkar Main Account [mailto:JimCainkar@franknovotnyengineering.com]

Sent: Friday, May 26, 2017 10:09 AM

To: Michael J. Peters

Cc: George Schafer [gschafer@lemont.il.us]

Subject: FW: McCarthy Road Bidirectional Shared Pathway

#### Michael:

Please see the attached for your information. I may need Title Commitments for these 19 parcels. Just get the cost, please do not order them.

Thank you,

James L. Cainkar, P.E., P.L.S.



545 Plainfield Road, Suite A Willowbrook, IL 60527 T: 630-887-8640 F: 630-887-0132

File No.

From: Jim Cainkar Main Account Sent: Monday, May 1, 2017 9:48 AM

**To:** George Schafer [gschafer@lemont.il.us] <gschafer@lemont.il.us> **Cc:** Ralph Pukula [rpukula@lemont.il.us] <<u>rpukula@lemont.il.us</u>>

Subject: McCarthy Road Bidirectional Shared Pathway

# George:

Please see the attached sheets, pertaining to the McCarthy Road pathway project. Since we are installing a bidirectional side path, in lieu of roadway shoulder bike lanes, we need 13 temporary construction easements, and 6 right-of-way parcel acquisitions. The acquisition of these parcels will be at 100% Village of Lemont expense. This will likely take the project into 2019 or later.

I expect some "push back" for easement or ROW acquisition from the homeowners between Grant Street and Julia Street, and also those west of Wexford Drive. We also need a right-of-way from the Montgomery parcel.

Just thought I would provide you with this update.

Any questions, please let me know.

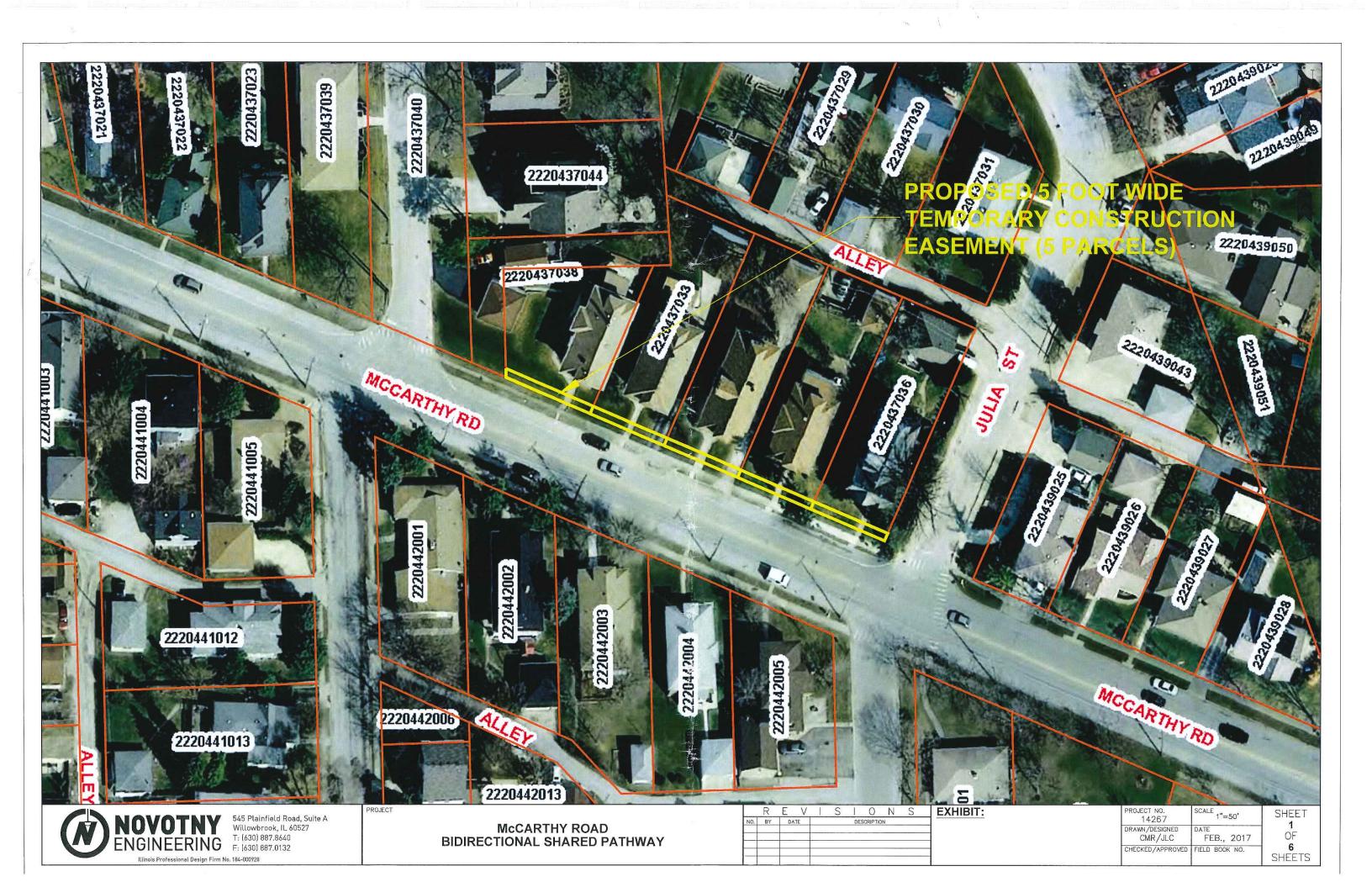
Thank you,

James L. Cainkar, P.E., P.L.S.

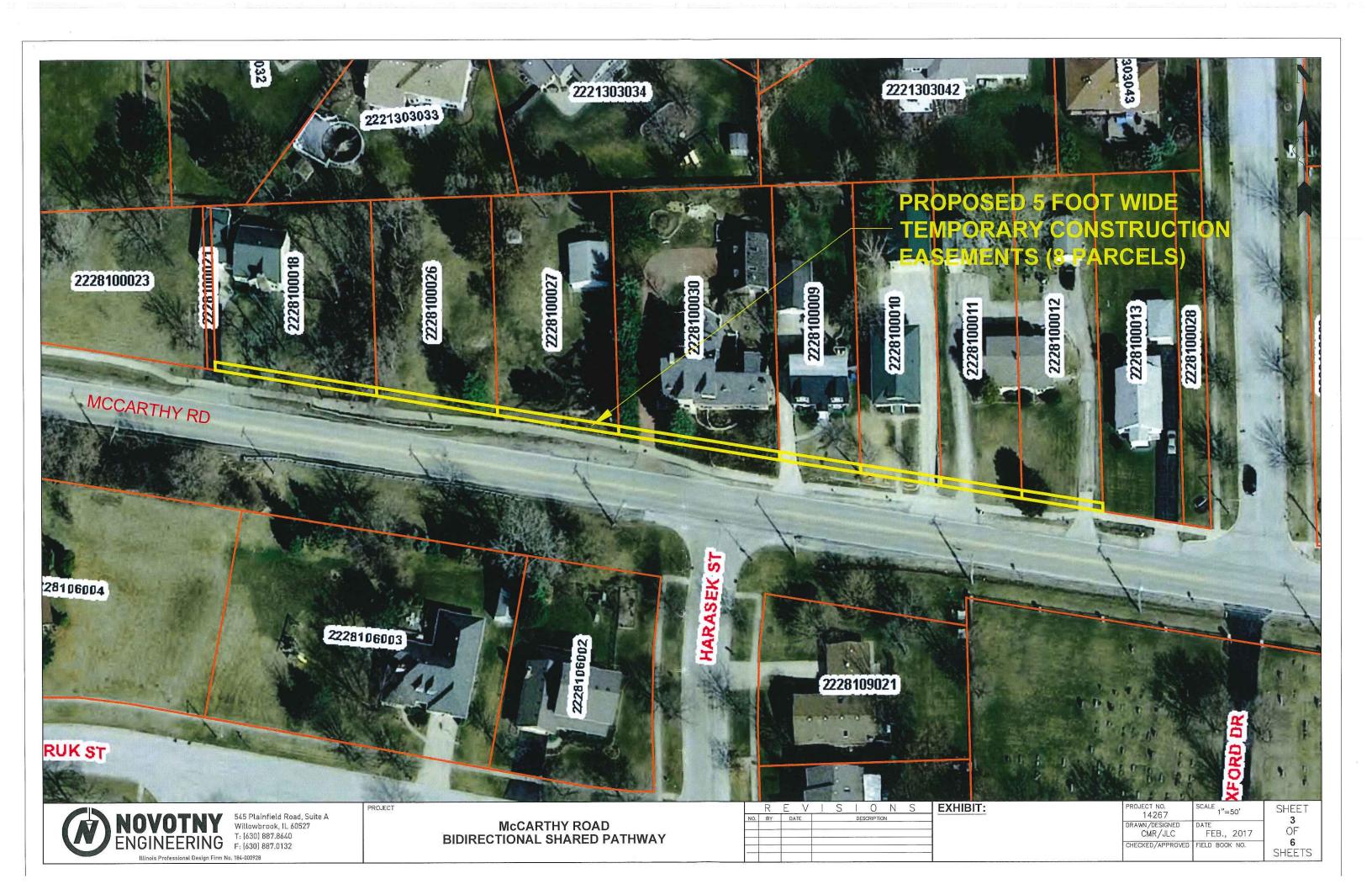


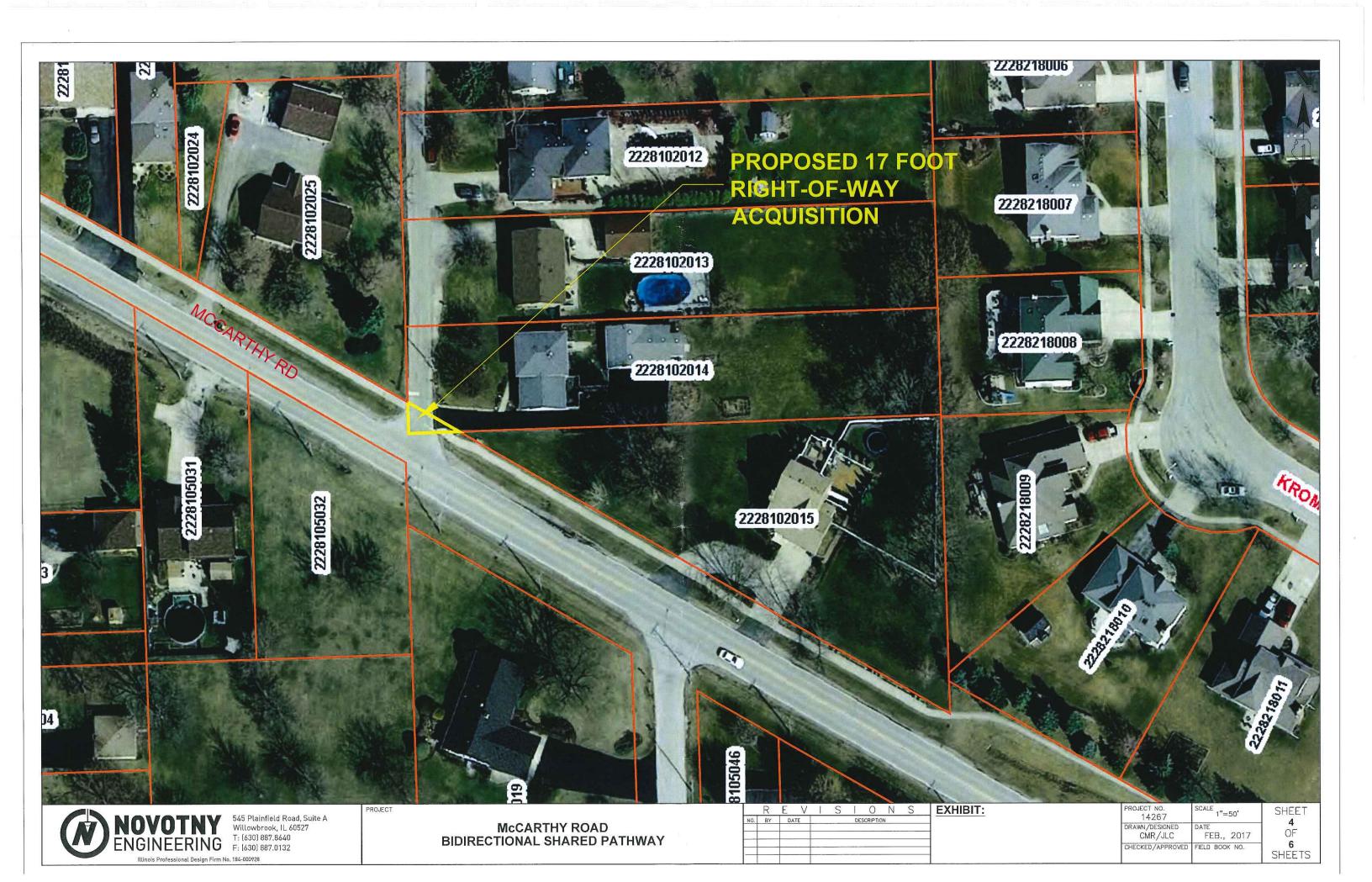
545 Plainfield Road, Suite A Willowbrook, IL 60527 T: 630-887-8640 F: 630-887-0132

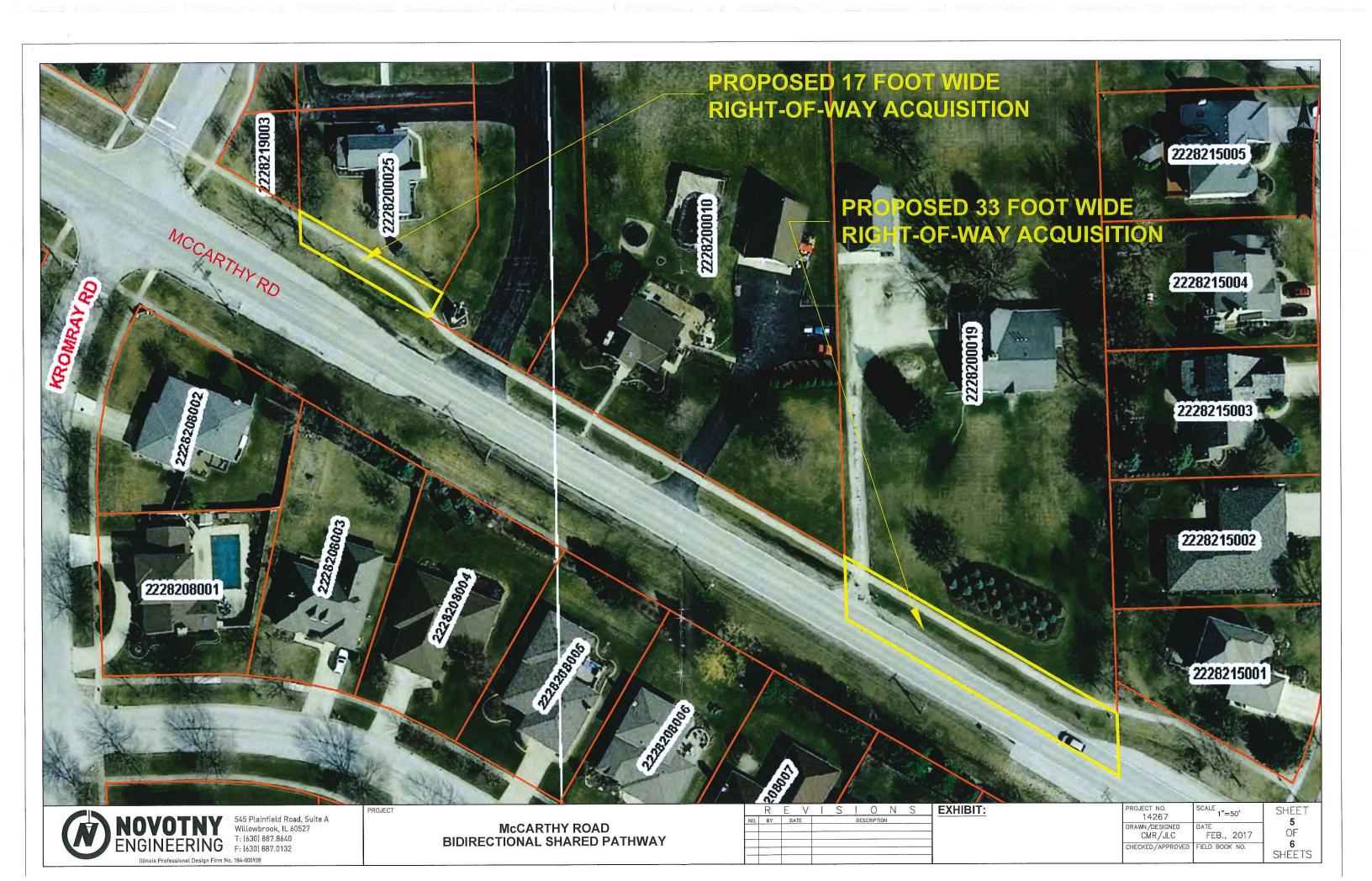
File No. 14267













# **OPTION A**

# **PATHWAY PLAN SET**

INDEX OF SHEETS

SEE SHEET 2

INDEX OF DISTRICT 1 DETAILS

SEE SHEET 2

INDEX OF HIGHWAY STANDARDS

SEE SHEET 2

STATE OF ILLINOIS DEPARTMENT OF TRANSPORTATION DIVISION OF HIGHWAYS

# PLANS FOR PROPOSED FEDERAL AID HIGHWAY **FAU 1587 (McCARTHY ROAD)**

FAU 1065 (ILLINOIS STREET) TO CH500JSW (WALKER ROAD) **BIKE LANES** 

> SECTION 14-00052-00-BT PROJECT M-4003(463)

**VILLAGE OF LEMONT COOK COUNTY** JOB NO: P-91-185-15

PROJECT LOCATION MAP

**DESIGN DESIGNATION** 

FAU 1587

RANGE 11 EAST

TRAFFIC DATA POSTED SPEED DESIGN SPEED <u>ADT</u> McCARTHY ROAD 25 MPH (EXISTING) (ILLINOIS ST. TO HOUSTON ST.) 7000 25 MPH (PROPOSED) (ILLINOIS ST. TO HOUSTON ST.) 7000

McCARTHY ROAD

(HOUSTON ST. TO WOODCREST DR.) 8800 35 MPH (EXISTING) 35 MPH (PROPOSED) McCARTHY ROAD WOODCREST DR. TO WALKER RD.) 8200 40 MPH (EXISTING) 40 MPH (PROPOSED)

1"=100" 1"=50"

FULL SIZE PLANS HAVE BEEN PREPARED USING STANDARD ENGINEERING SCALES. REDUCED SIZED PLANS WILL NOT CONFORM TO STANDARD SCALES. IN MAKING WEASUREMENTS ON REDUCED PLANS, THE ABOVE SCALES MAY BE USED.

JOINT JTILITY LOCATION INFORMATION FOR EXCAVATION

CALL 811

TRAFFIC DATA
McCARTHY ROAD

Know what's below. Call before you dig.

545 Plainfield Road, Suite A IGINEERING F: [630] 887.0132 FNA PROJECT NO. 14267 DRAWN/DESIGNED JFP/JLC CHECKED/APPROVED THK/JLC

 $\Box$ SION CONTRACT NO

OUR LADY (McCARTHY ROAD) PROJECT BEGINS CONVENT HELSHANE OT. SENON DRIVE 3rd PRINCIPAL MERIDIAN LEMONT TOWNSHIP

LOCATION OF SECTION INDICATED THUS: STATE OF ILLINOIS DEPARTMENT OF TRANSPORTATION DIVISION OF HIGHWAYS VILLAGE OF LEMONT BRIAN K, REAVES, VILLAGE PRESIDENT DISTRICT 1 ENGINEER OF LOCAL ROADS & STREETS RELEASING FOR BID BASED ON LIMITED DEPUTY DIRECTOR OF HIGHWAYS, REGION 1 ENGINEER

JAMES L. CAINKAR, P.E IL. P.E. NO. 062-03619 EXPIRES 11-30-2015

FAU 1587

(McCARTHY ROAD)

PROJECT ENDS AT STA,

COUNTY

COOK

F.H.W.A. REG. ILLINOIS PROJECT M-4003(463) CONTRACT NO.

FAU 1587 14-00052-00-BT

PRINTED BY THE AUTHORITY OF THE STATE OF ILLINOIS

LENGTH OF PROJECT

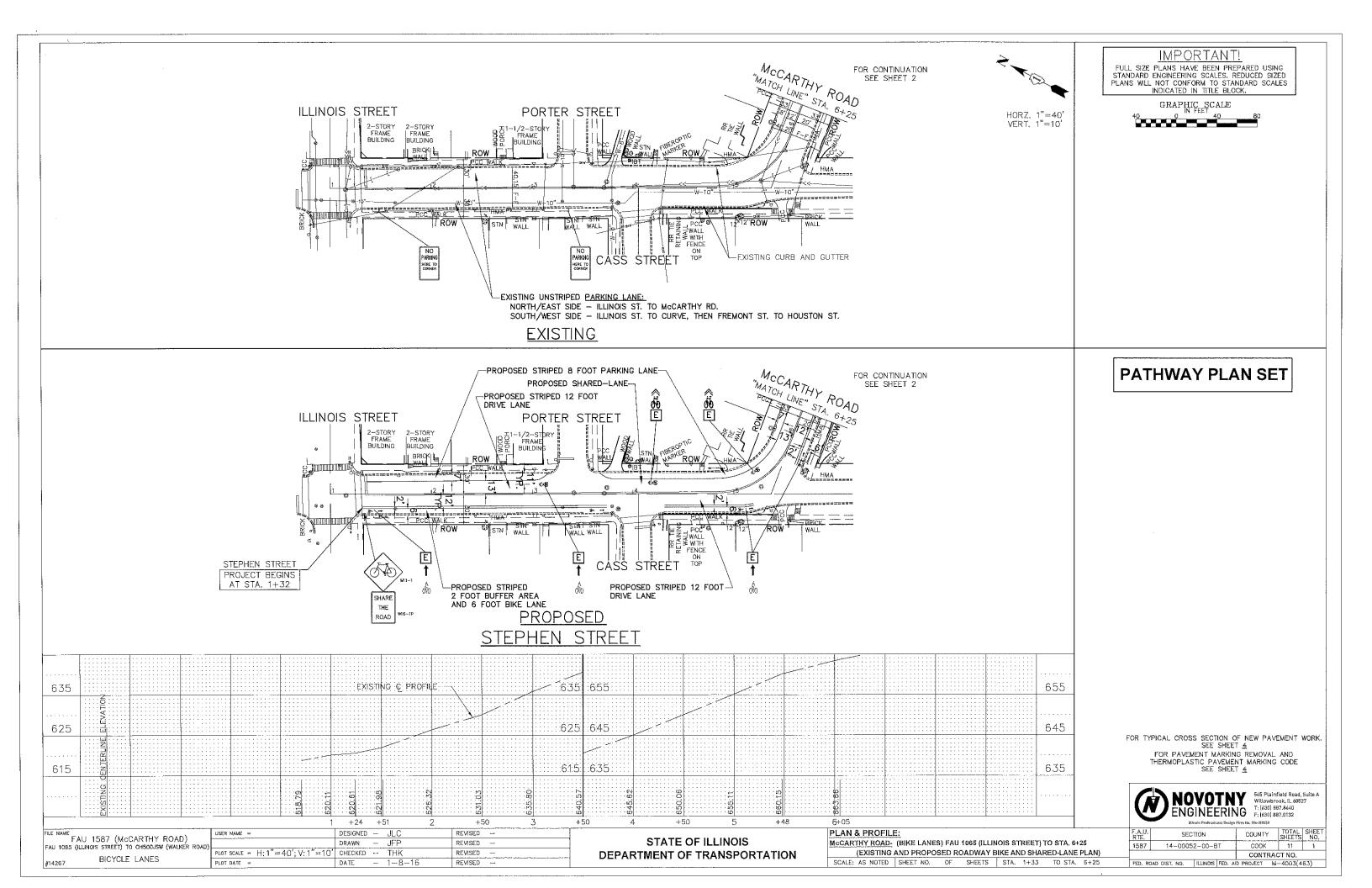
DENOTES LOCATION OF IMPROVEMENT

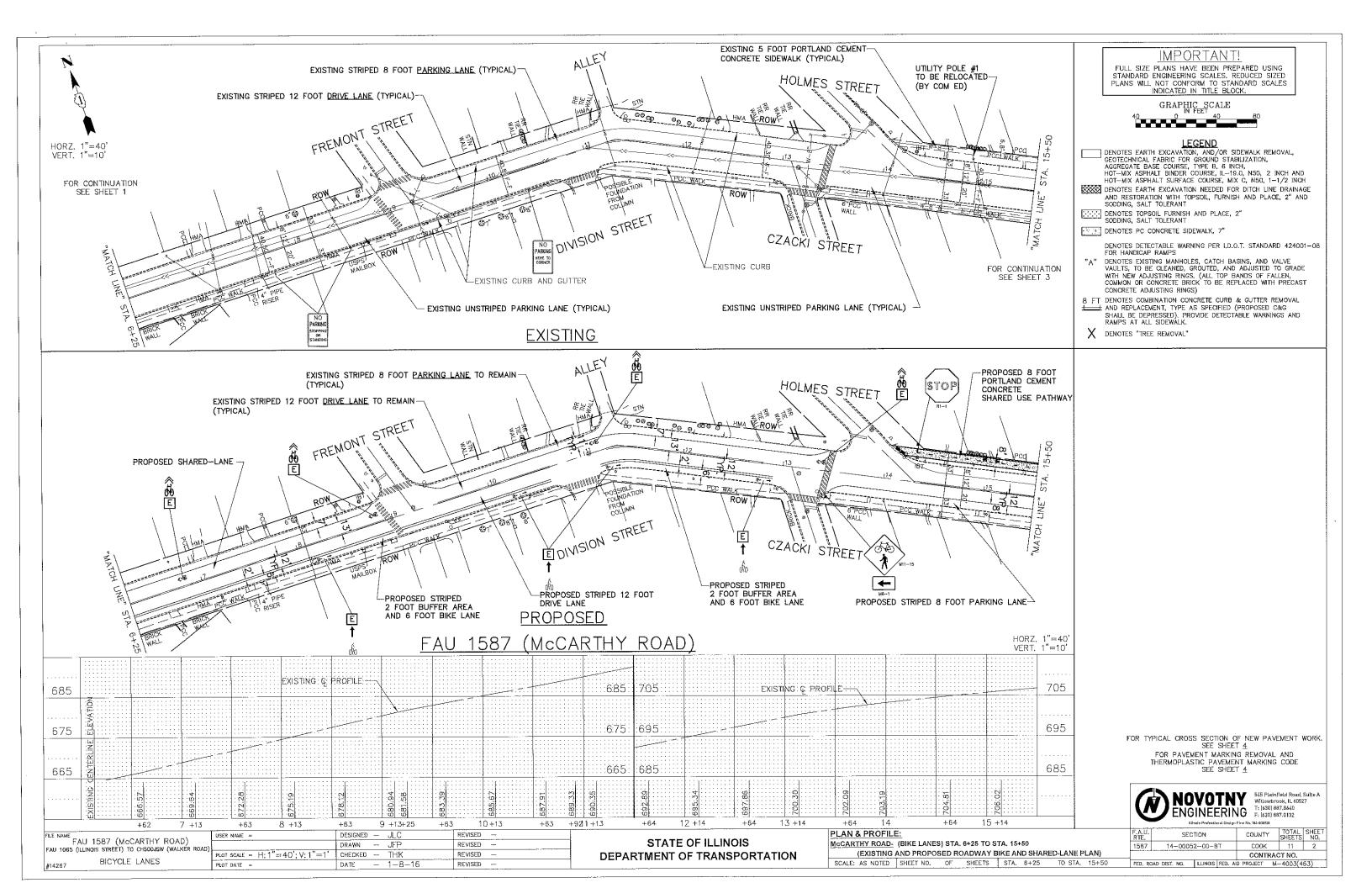
GROSS LENGTH OF PROJECT

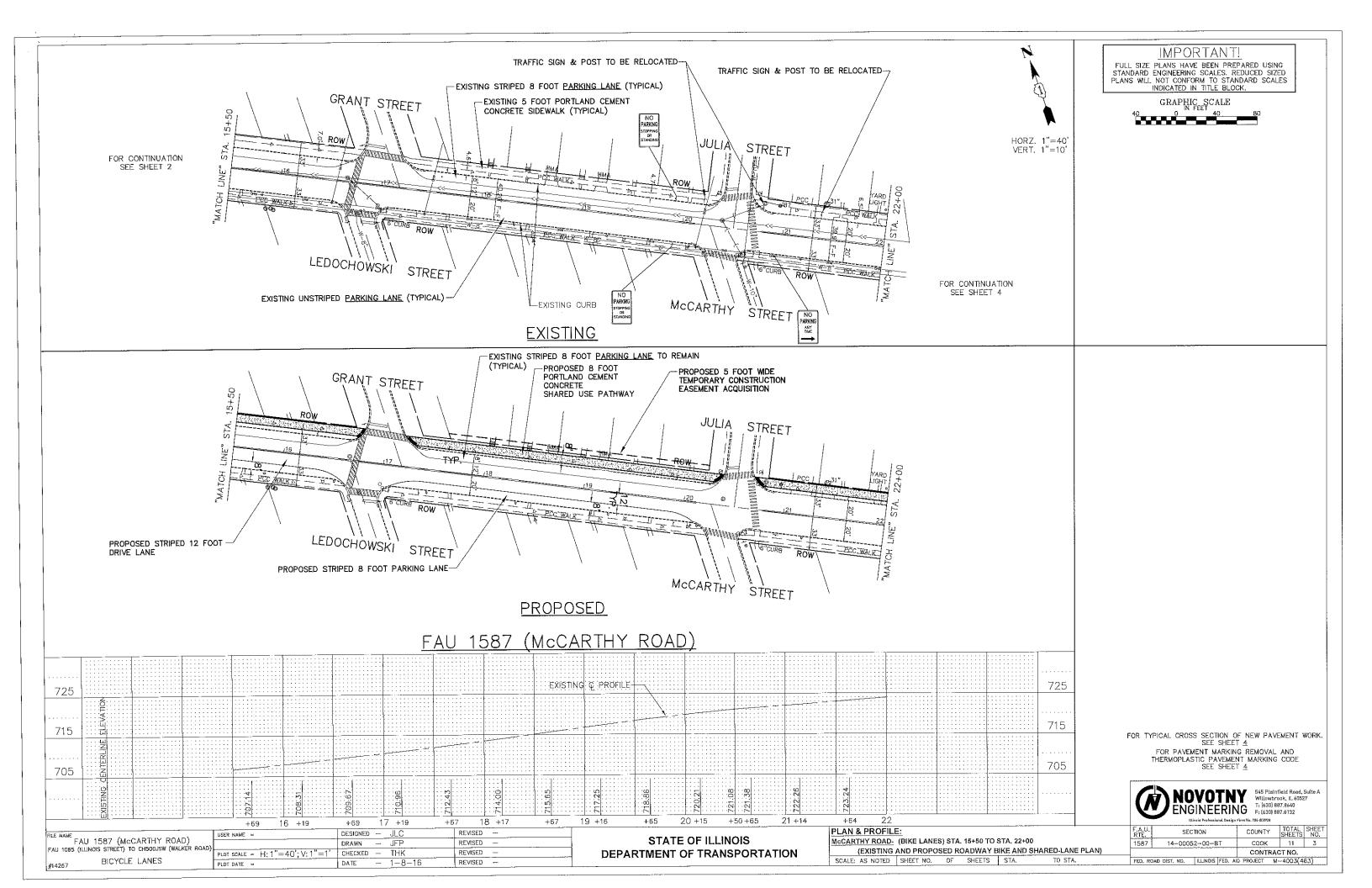
MILES) FEET ( MILES'

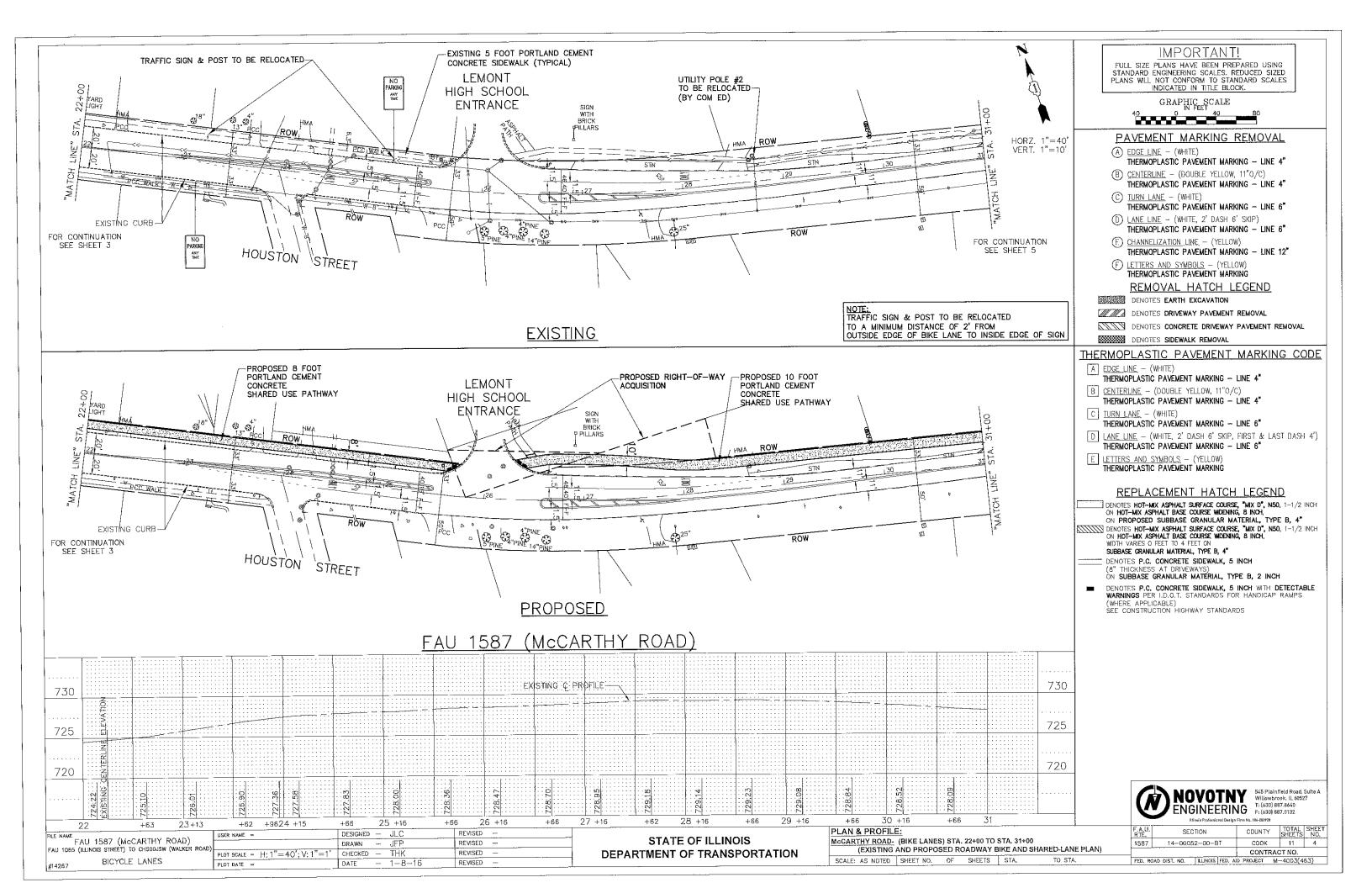
NET LENGTH OF PROJECT

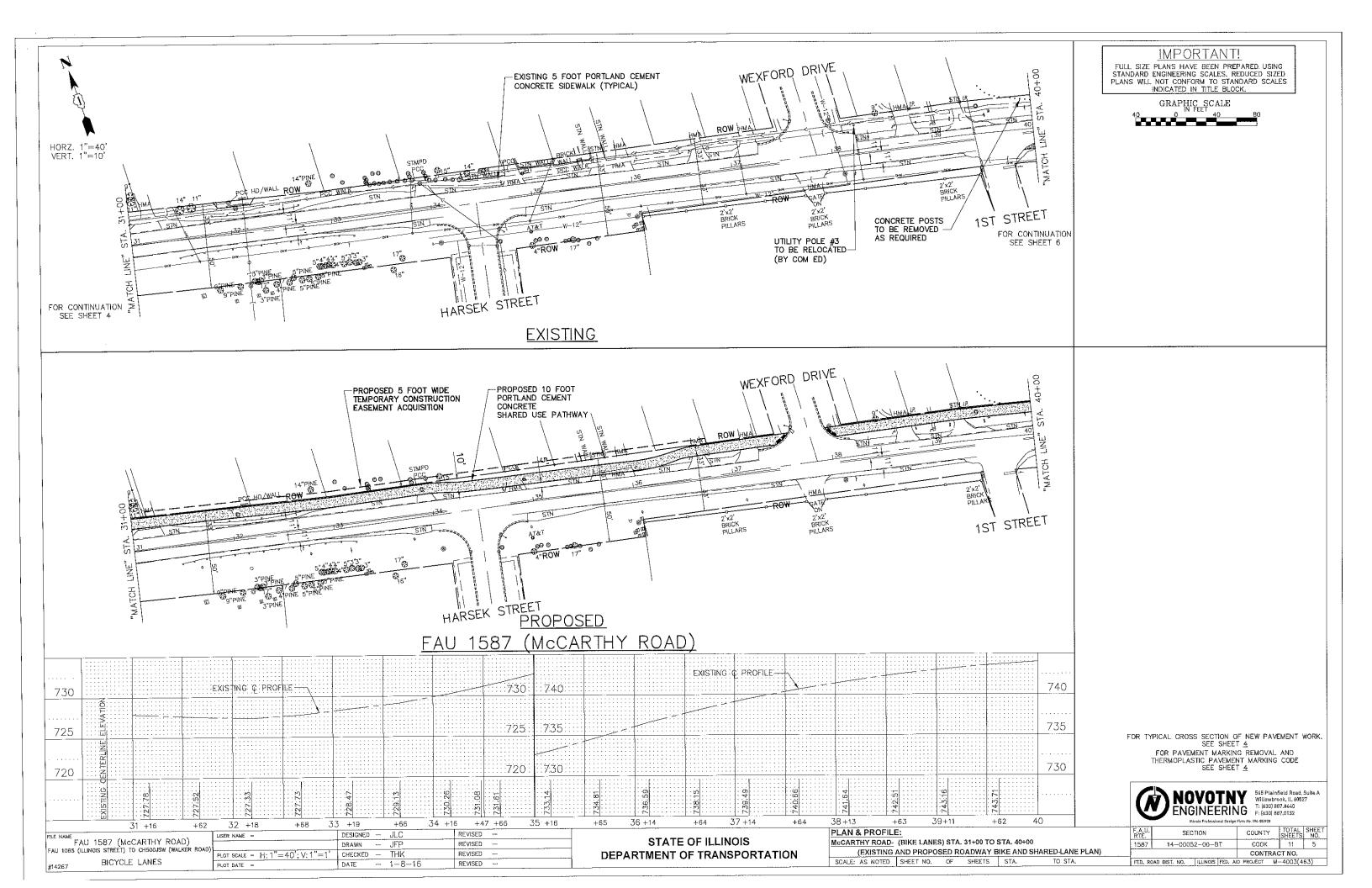
FEET (

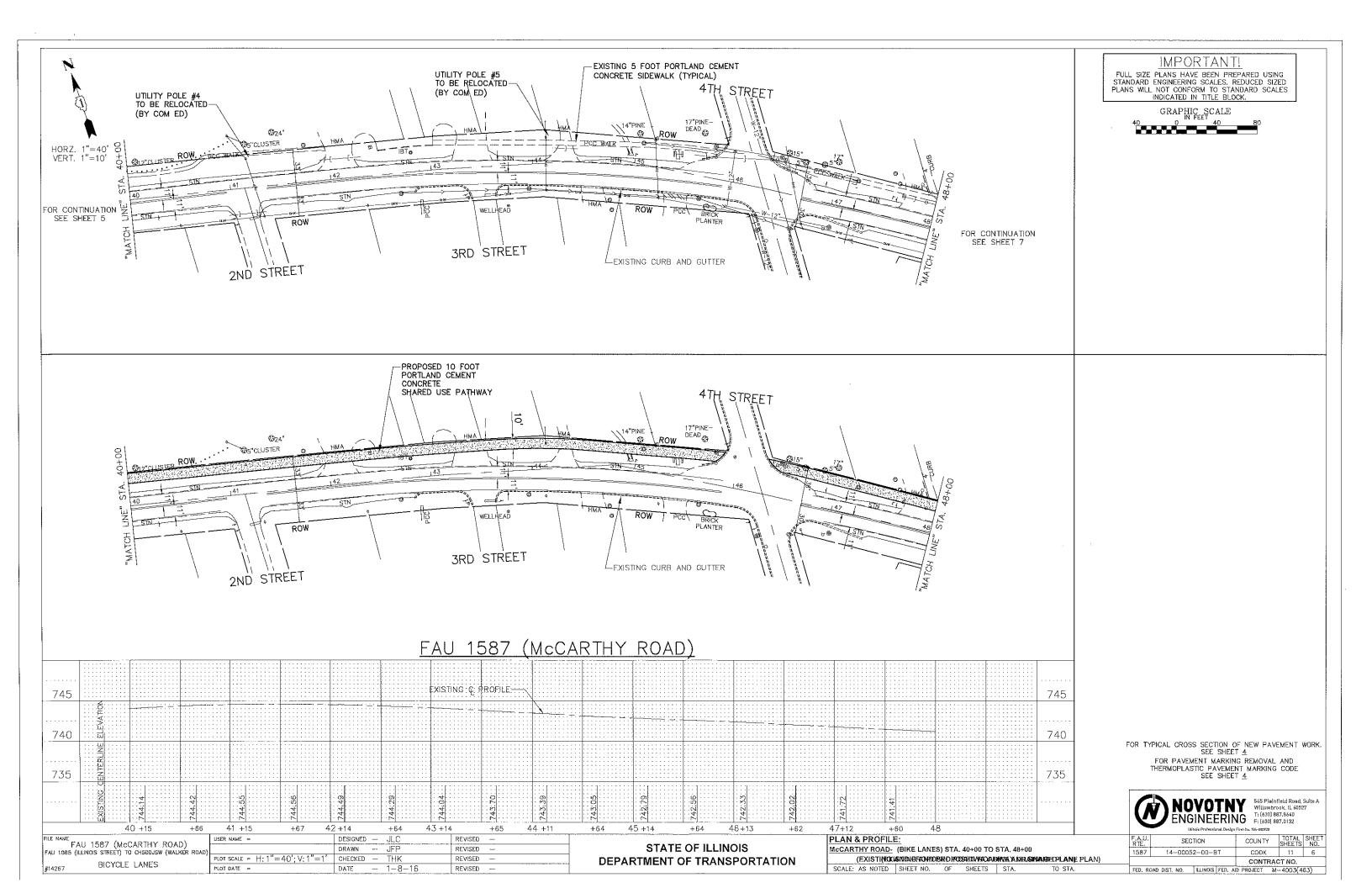


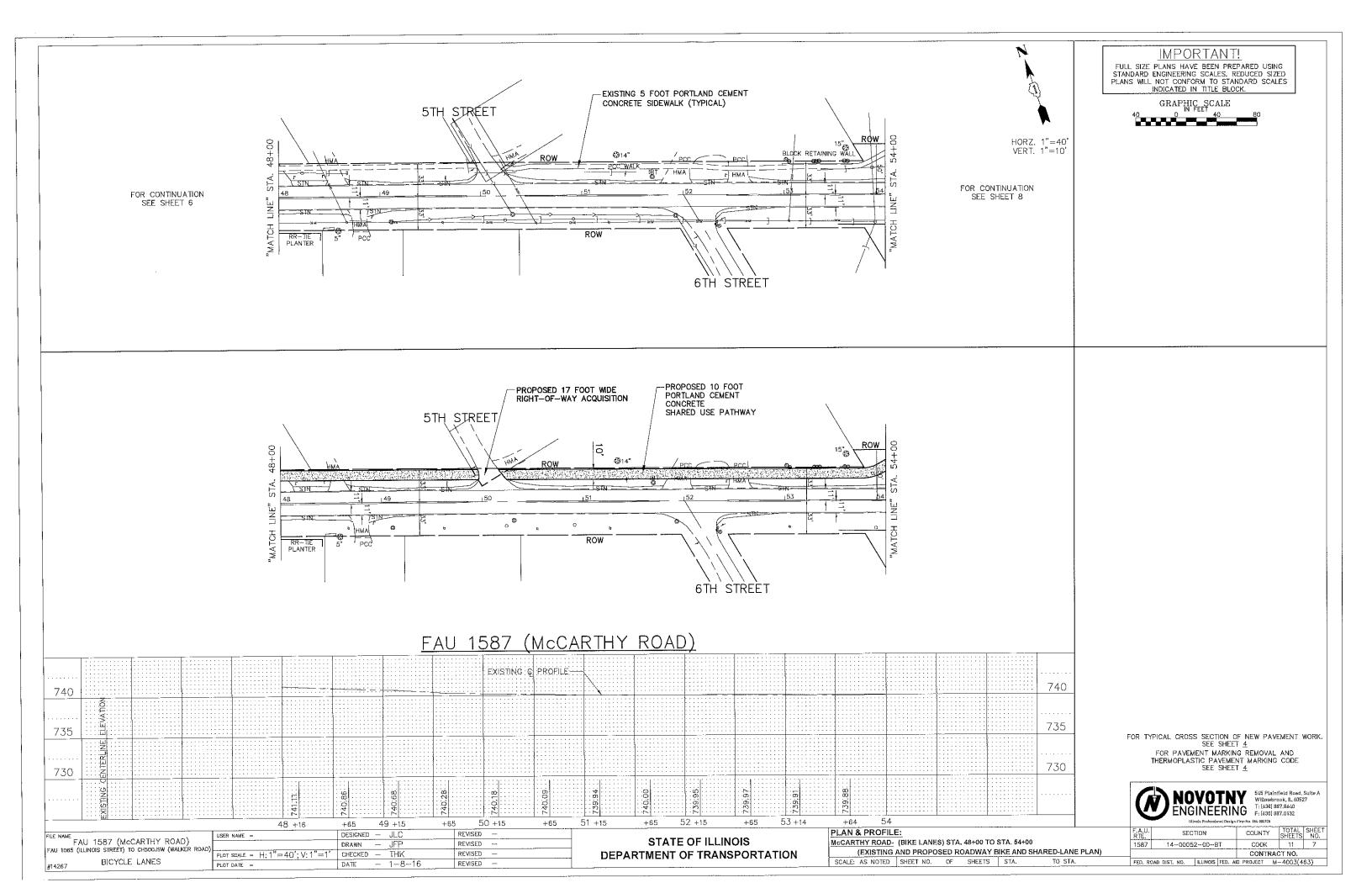


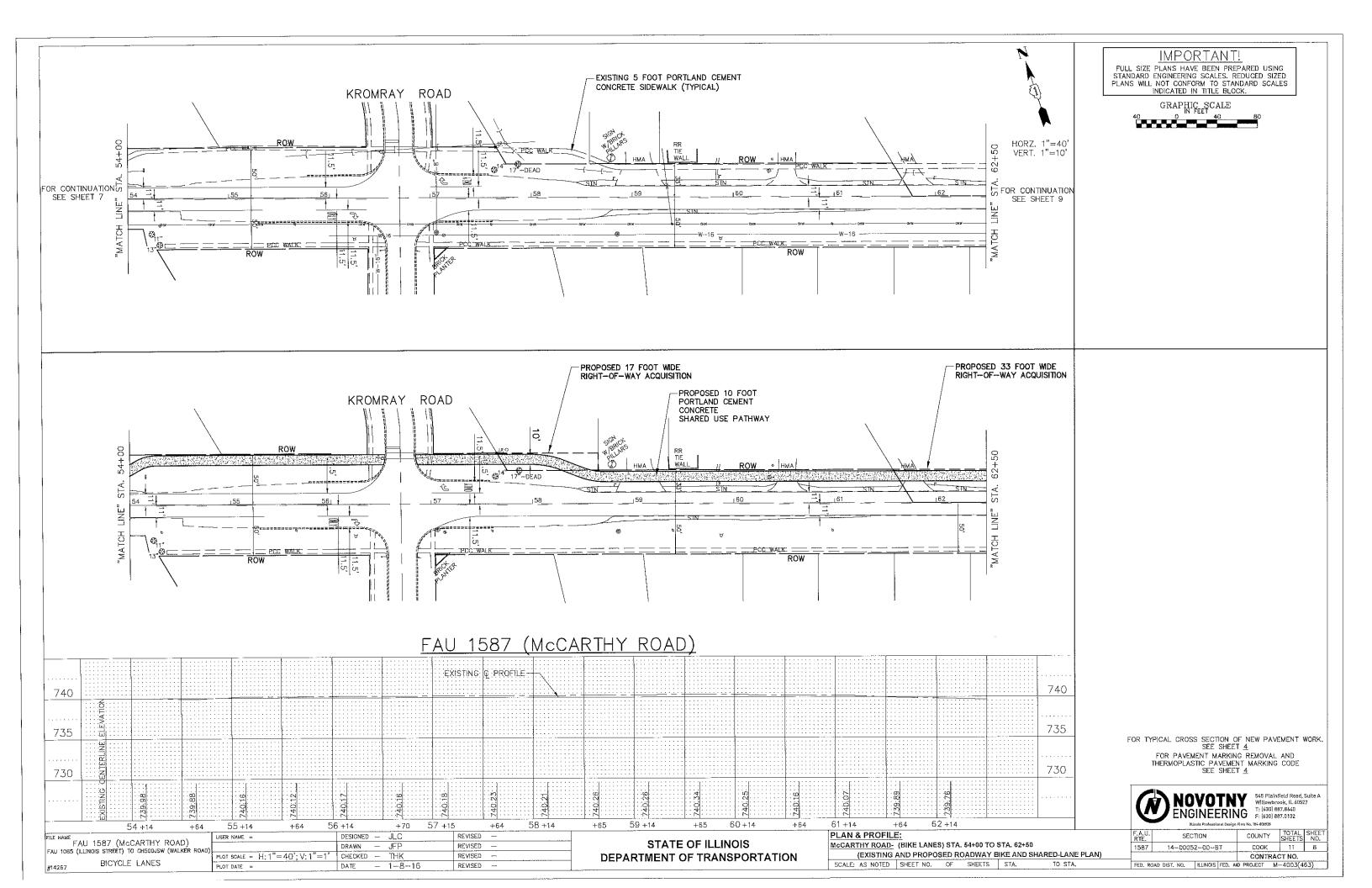


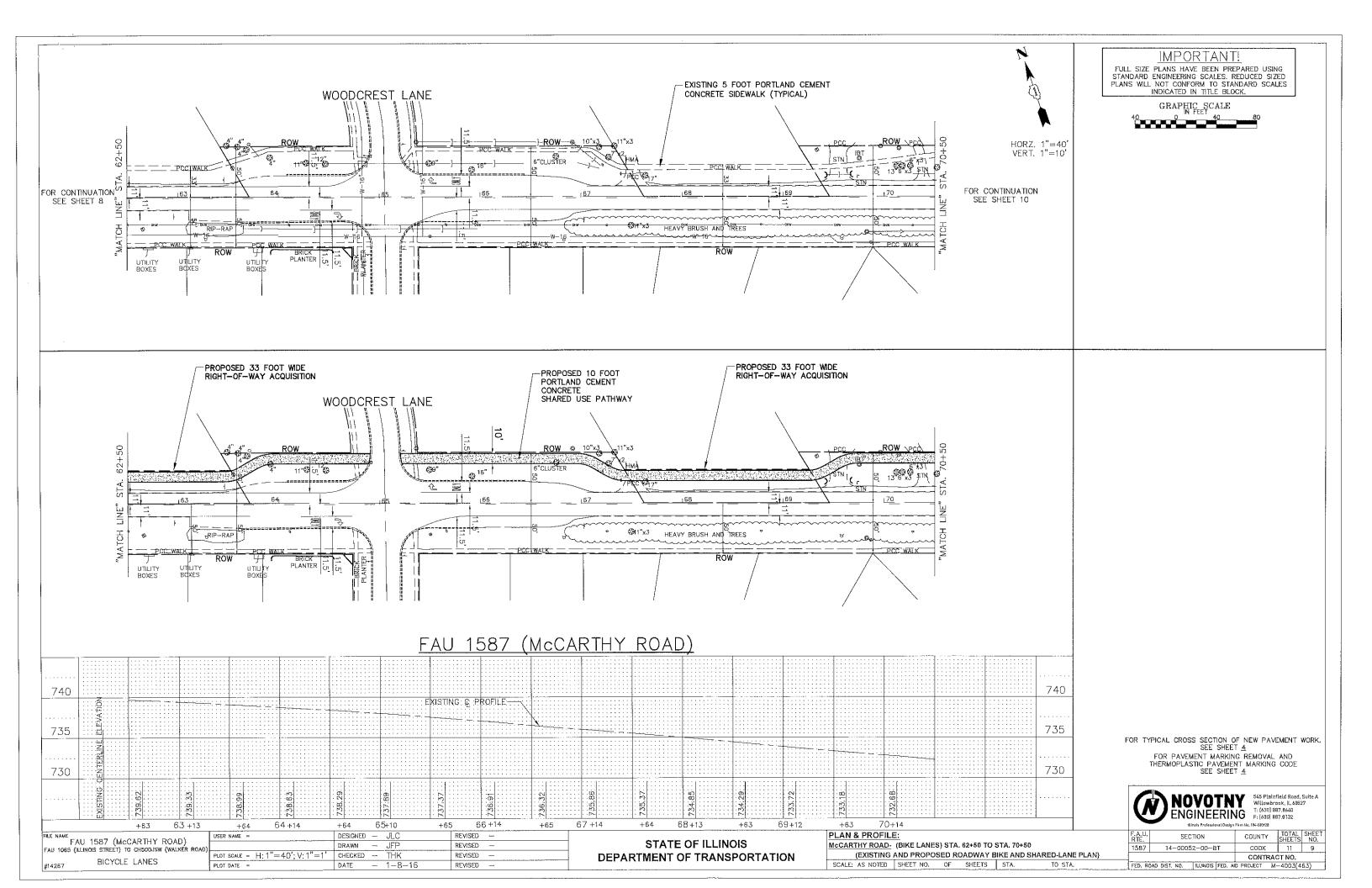


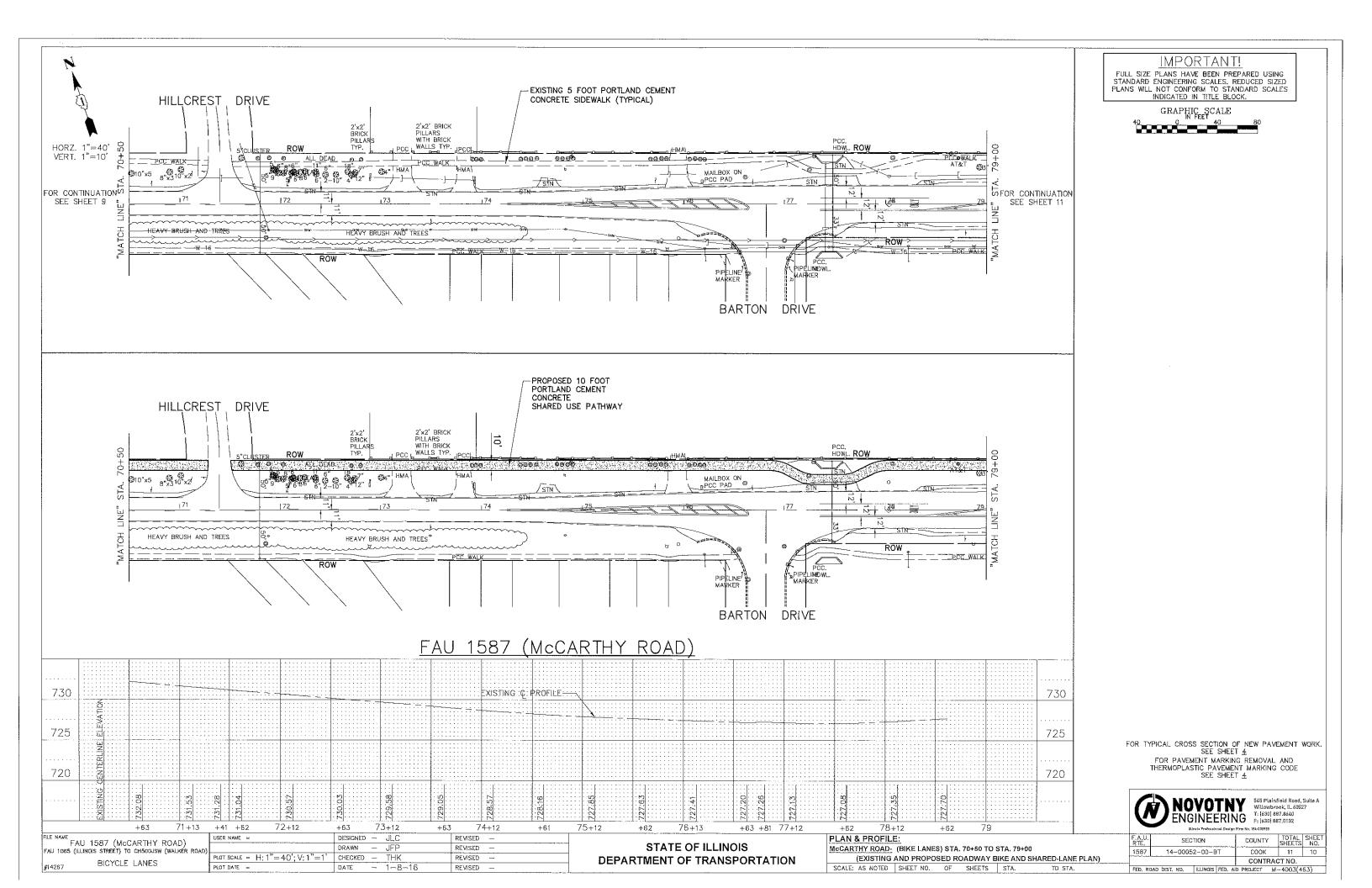


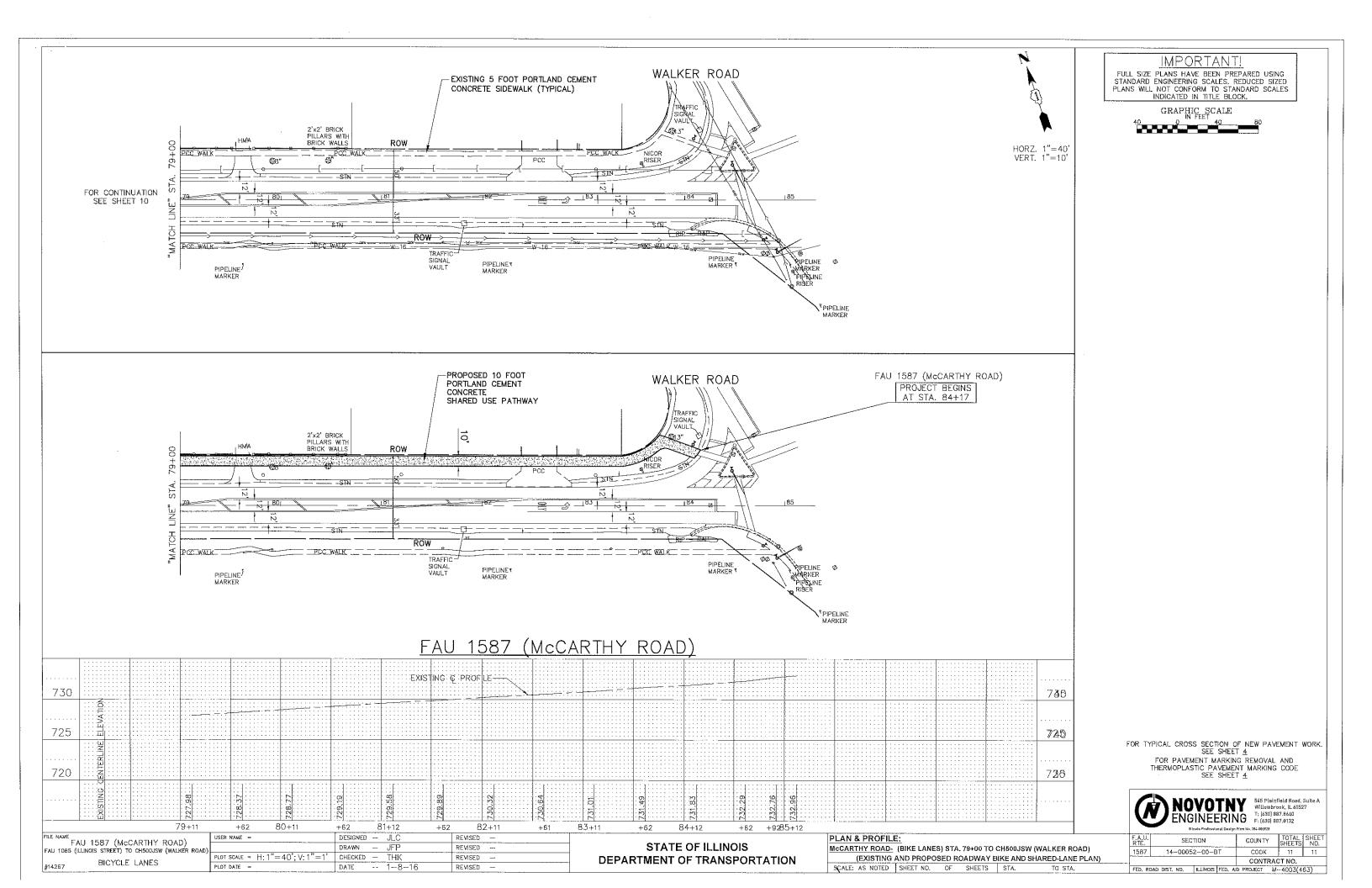












# **OPTION B**

# **BIKE LANE PLAN SET**

INDEX OF SHEETS

SEE SHEET 2

INDEX OF DISTRICT 1 DETAILS

SEE SHEET 2

INDEX OF HIGHWAY STANDARDS

SEE SHEET 2

STATE OF ILLINOIS DEPARTMENT OF TRANSPORTATION DIVISION OF HIGHWAYS

# PLANS FOR PROPOSED FEDERAL AID HIGHWAY **FAU 1587 (McCARTHY ROAD)**

FAU 1065 (ILLINOIS STREET) TO CH500JSW (WALKER ROAD) **BIKE LANES** 

> SECTION 14-00052-00-BT PROJECT M-4003(463)

VILLAGE OF LEMONT **COOK COUNTY** JOB NO: P-91-185-15

**DESIGN DESIGNATION** DESIGN SPEED POSTED SPEED

40 MPH (EXISTING)

40 MPH (PROPOSED)

FAU 1587 (McCARTHY ROAD) PROJECT BEGINS AT STA.

TRAFFIC DATA McCARTHY ROAD (ILLINOIS ST. TO HOUSTON ST.) 25 MPH (EXISTING) 25 MPH (PROPOSED) C McCARTHY ROAD
O (HOUSTON ST. TO WOODCREST DR.) 35 MPH (EXISTING) 35 MPH (PROPOSED) McCARTHY ROAD

1"=100 1"=50" 1"=40" 1"=30"

J.U.L.I.E. JOINT
UTILITY
LOCATIO JOINT LOCATION INFORMATION FOR

EXCAVATION

CONTRACT NO

SCHAUMBURG,

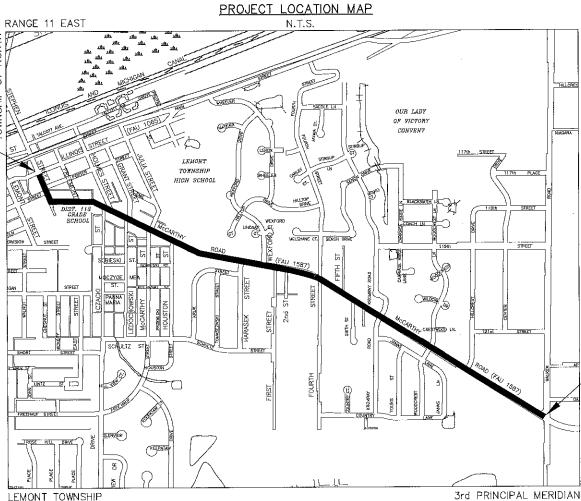
TRAFFIC DATA

(WOODCREST DR. TO WALKER RD.) 8200



Know what's below. Call before you diq.

CALL 811 545 Plainfield Road, Suite A Willowbrook, 1L 60527 ENGINEERING T: [630] 887.8640 FNA PROJECT NO. 14267 DRAWN/DESIGNED JFP/JLC CHECKED/APPROVED THK/JLC REVISIONS NO. BY DATE



LOCATION OF SECTION INDICATED THUS: STATE OF ILLINOIS DEPARTMENT OF TRANSPORTATION DIVISION OF HIGHWAYS VILLAGE OF LEMONT BRIAN K. REAVES, VILLAGE PRESIDENT PASSED DISTRICT 1 ENGINEER OF LOCAL ROADS & STREETS RELEASING FOR BID BASED ON LIMITED

FAU 1587 14-00052-00-BT

COOK

F.H.W.A. REG. ILLINOIS PROJECT M-4003(463) CONTRACT NO.

JAMES L. CAINKAR, P.E II., P.E. NO. 062-036190 EXPIRES 11-30-2015

DEPUTY DIRECTOR OF HIGHWAYS, REGION 1 ENGINEER

PRINTED BY THE AUTHORITY OF THE STATE OF ILLINOIS

DENOTES LOCATION OF IMPROVEMENT

LENGTH OF PROJECT

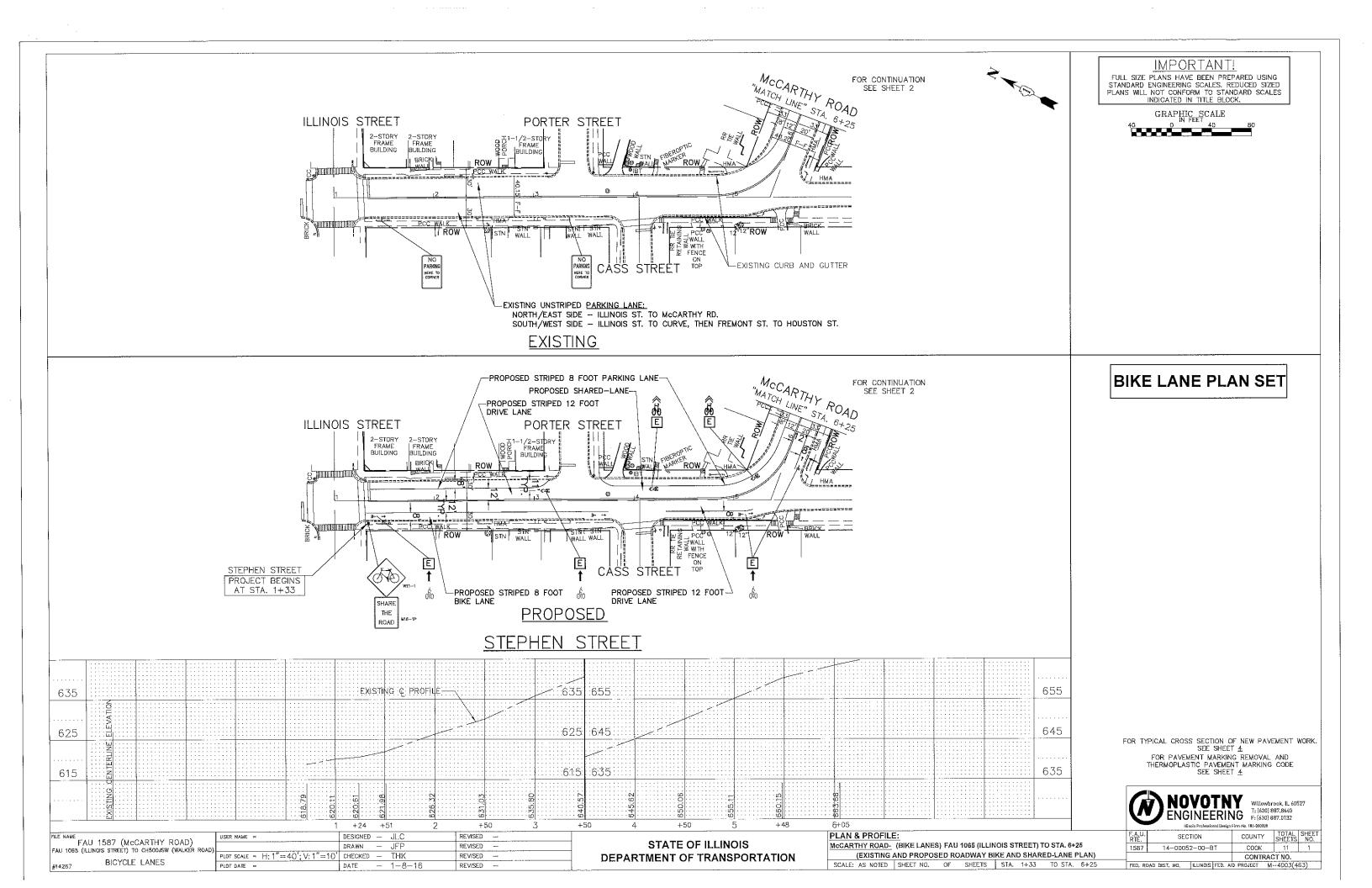
GROSS LENGTH OF PROJECT

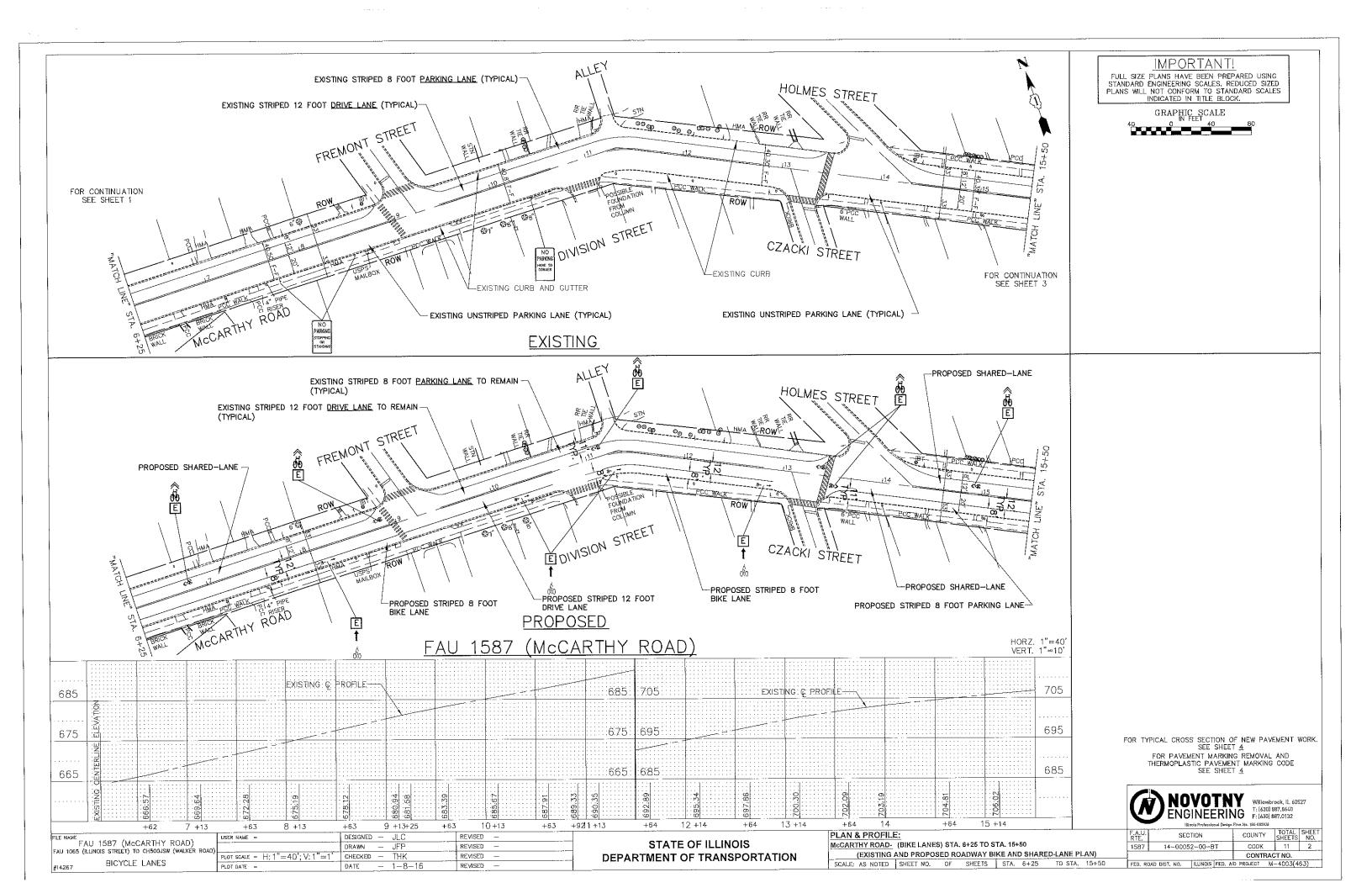
MILES) FEET ( FEET (

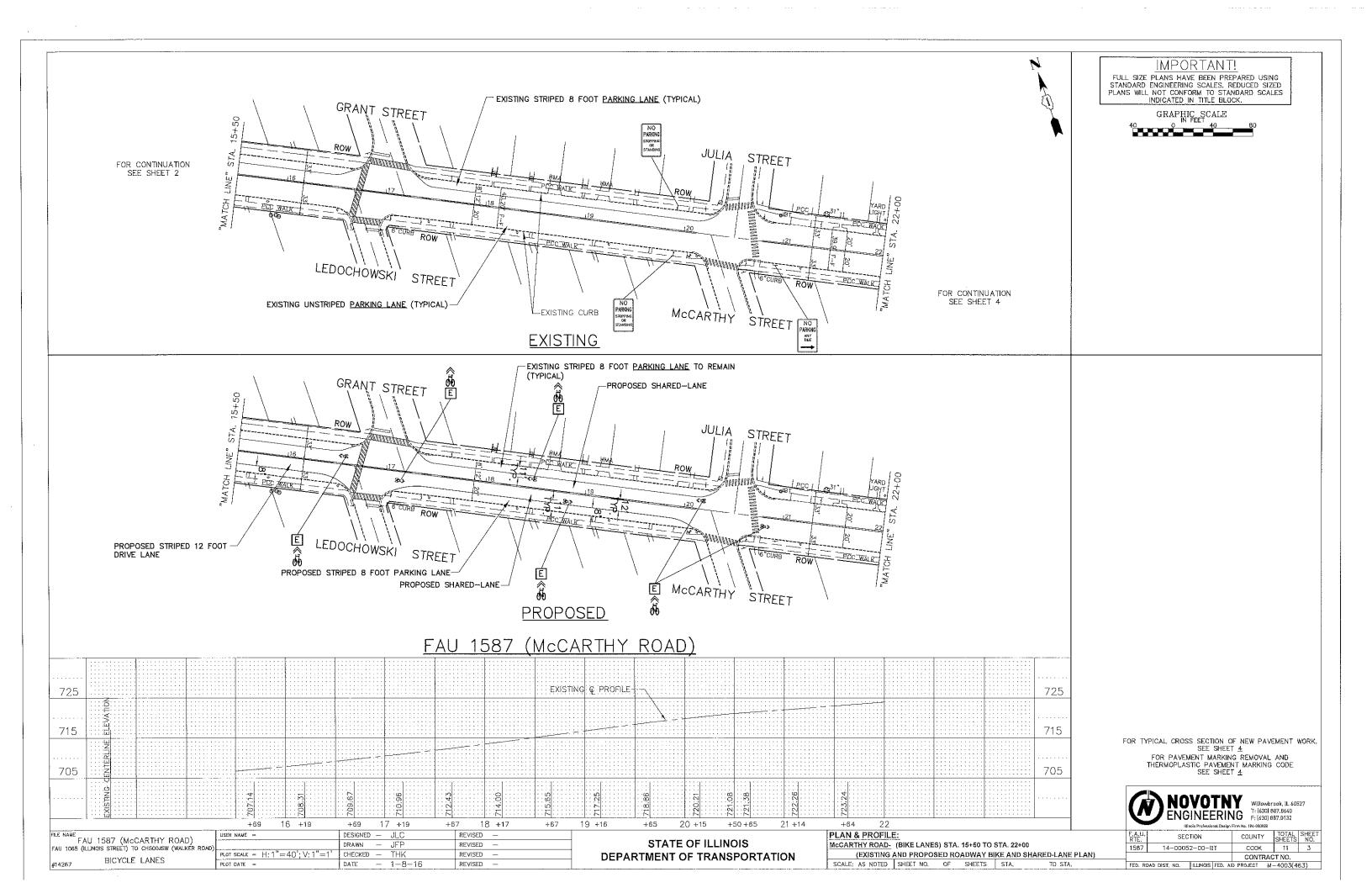
NET LENGTH OF PROJECT

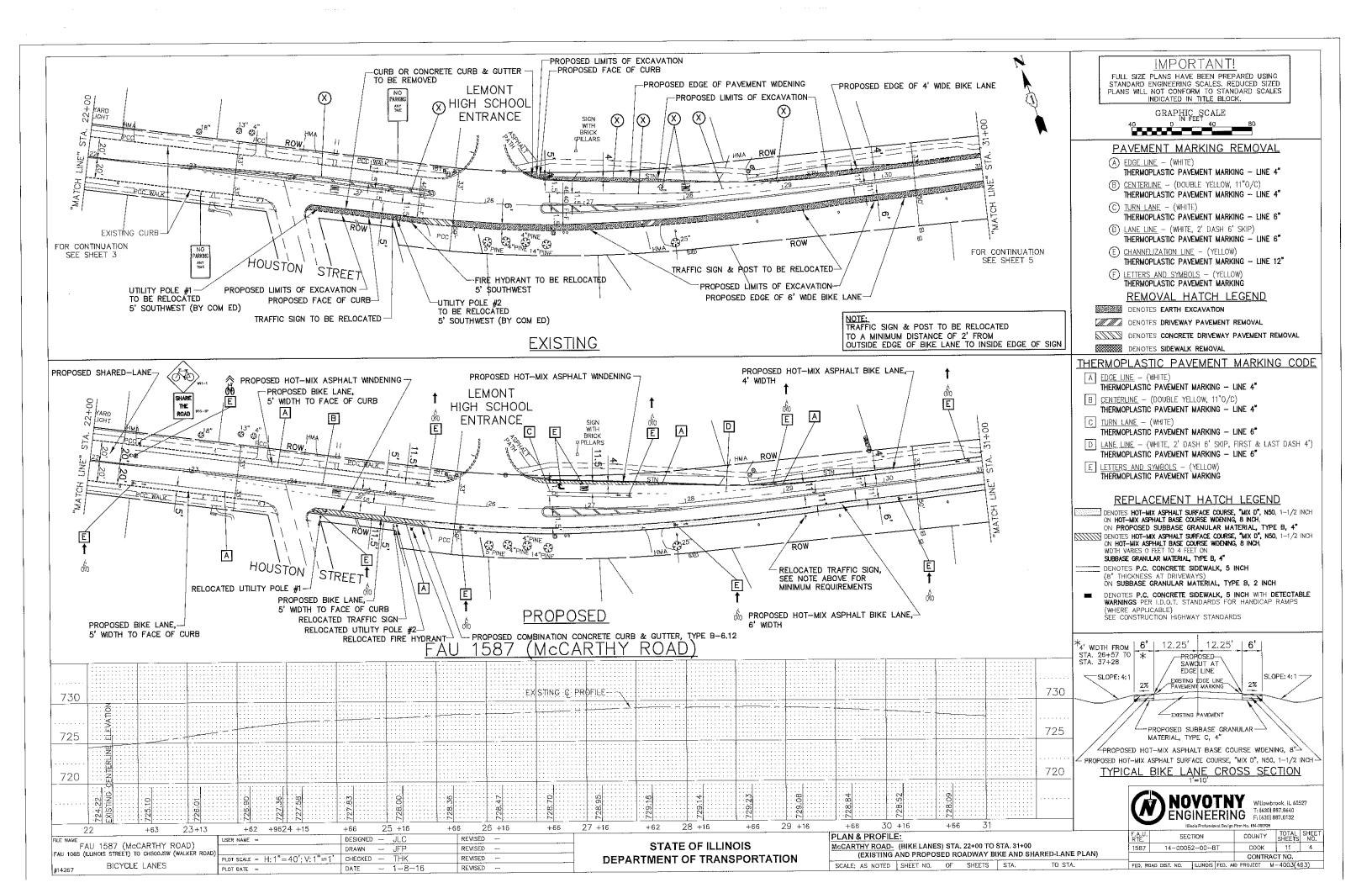
MILES)

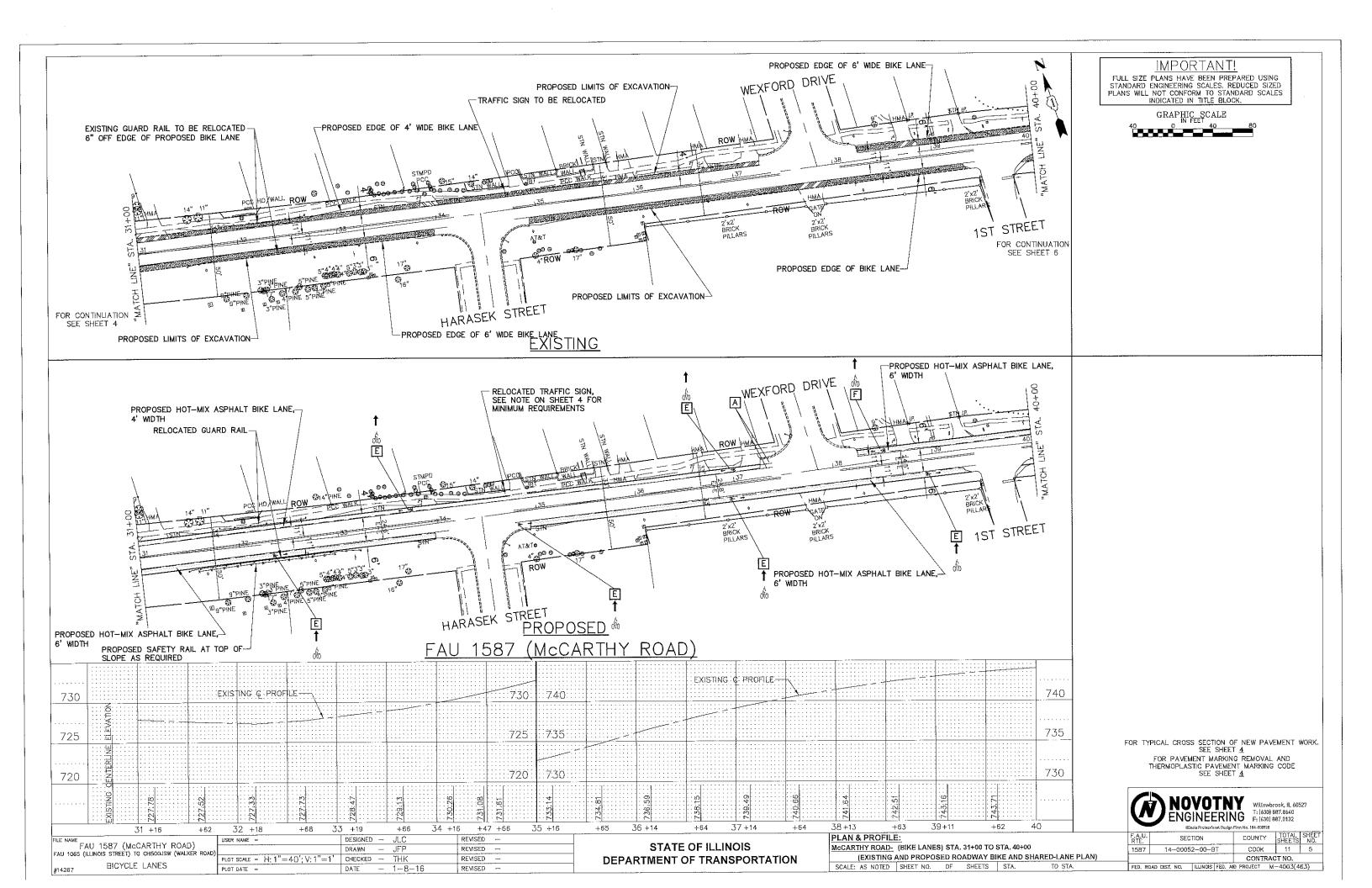
FAU 1587 (McCARTHY ROAD)

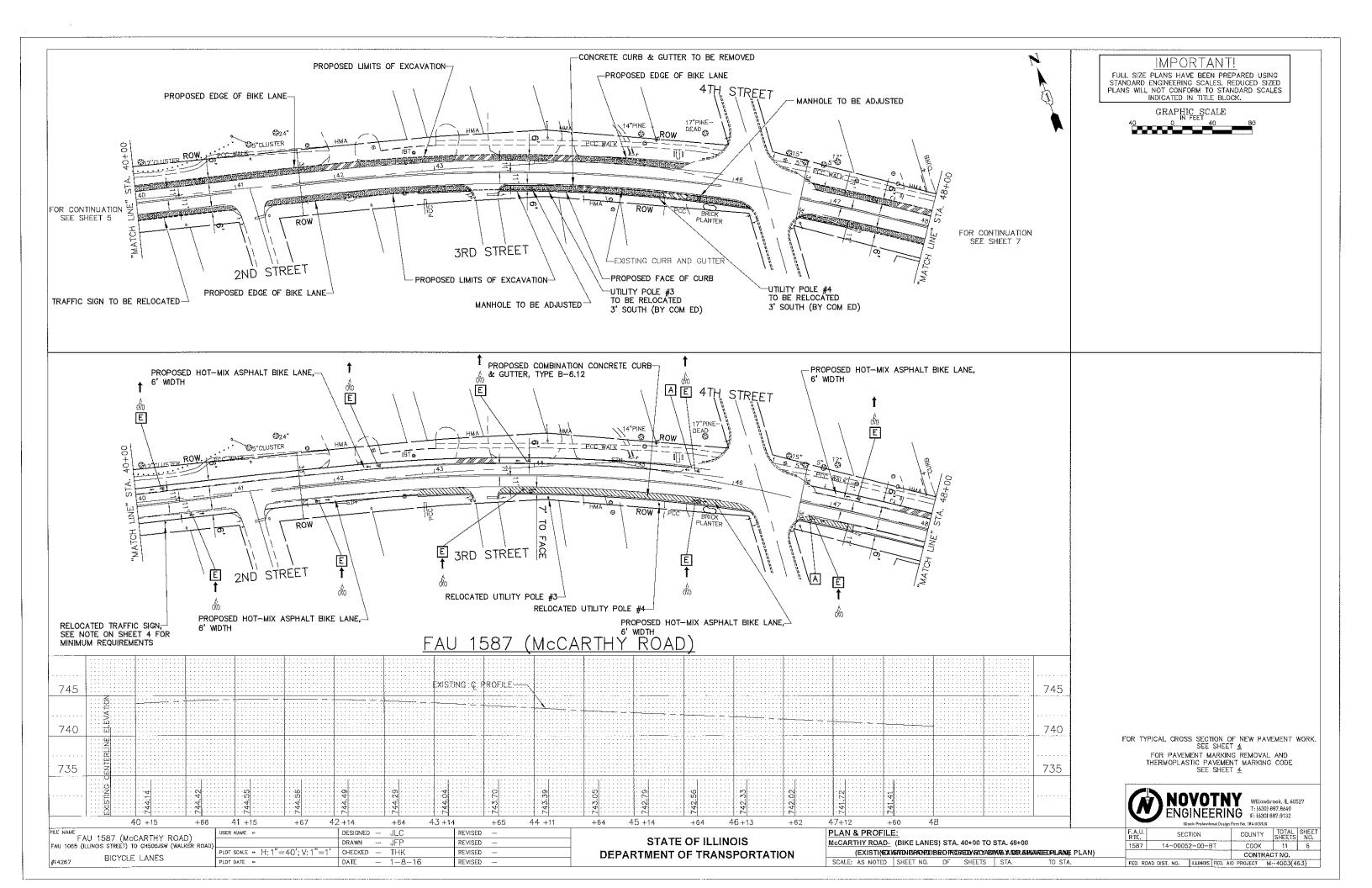


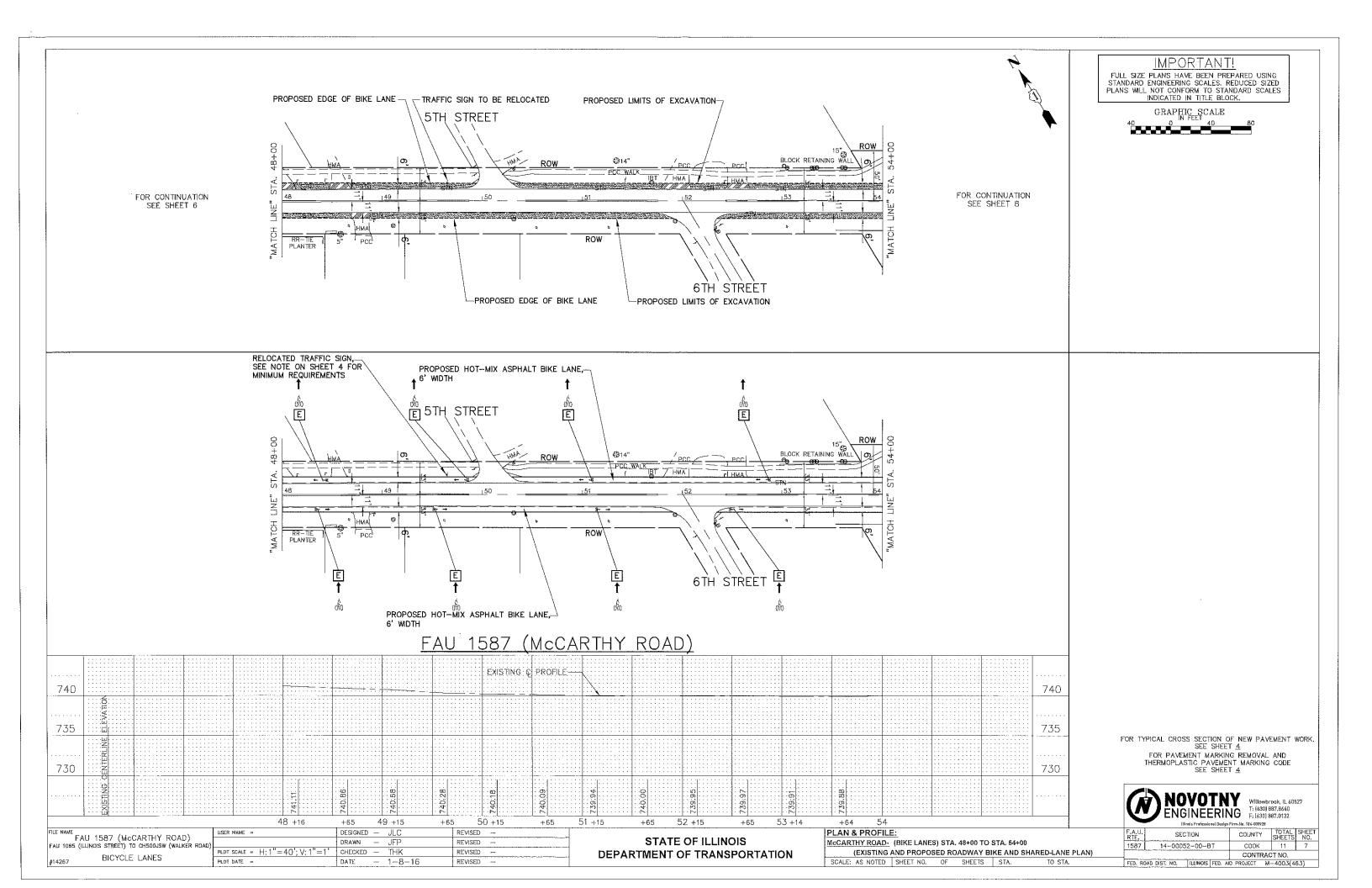


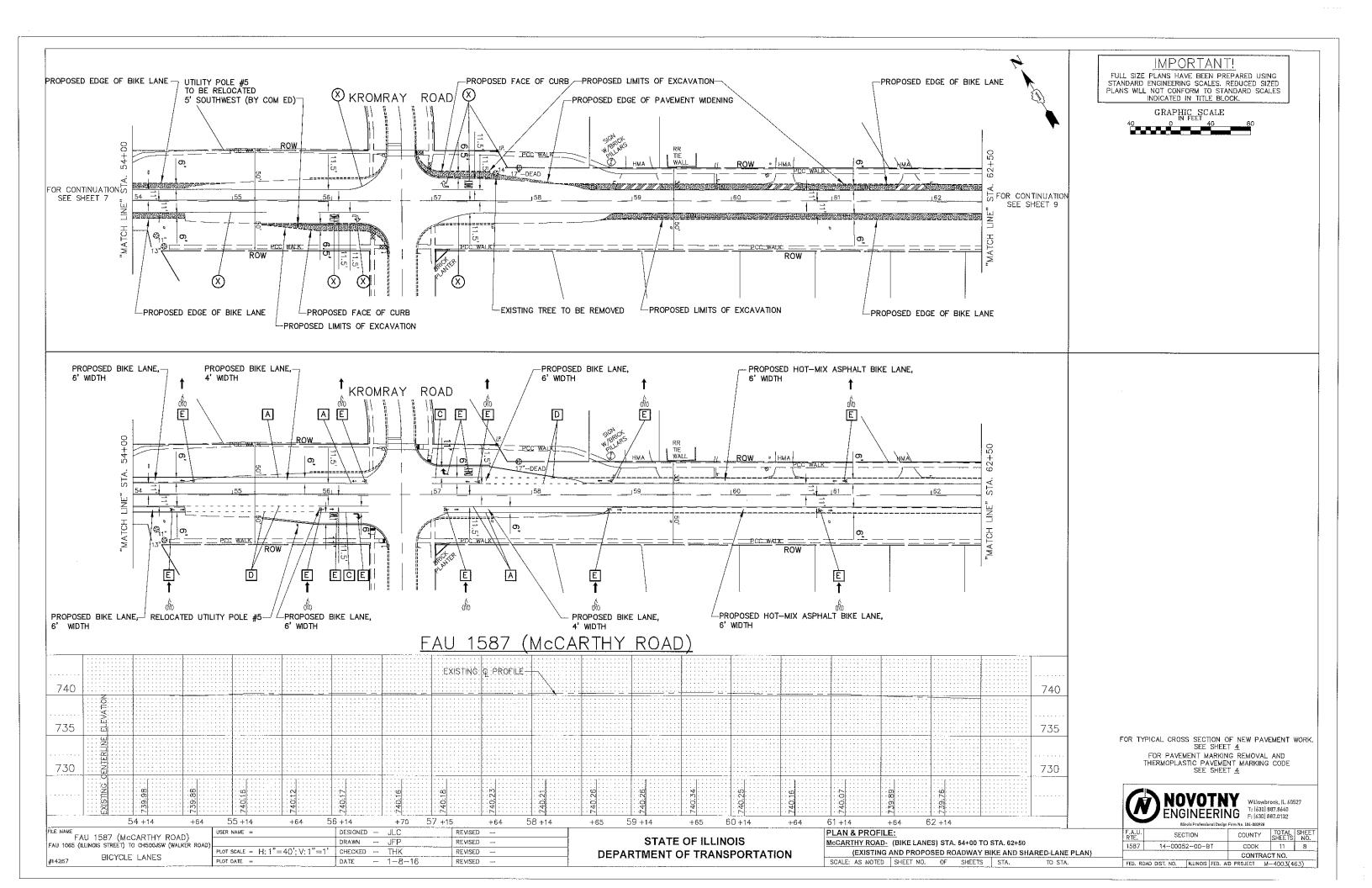


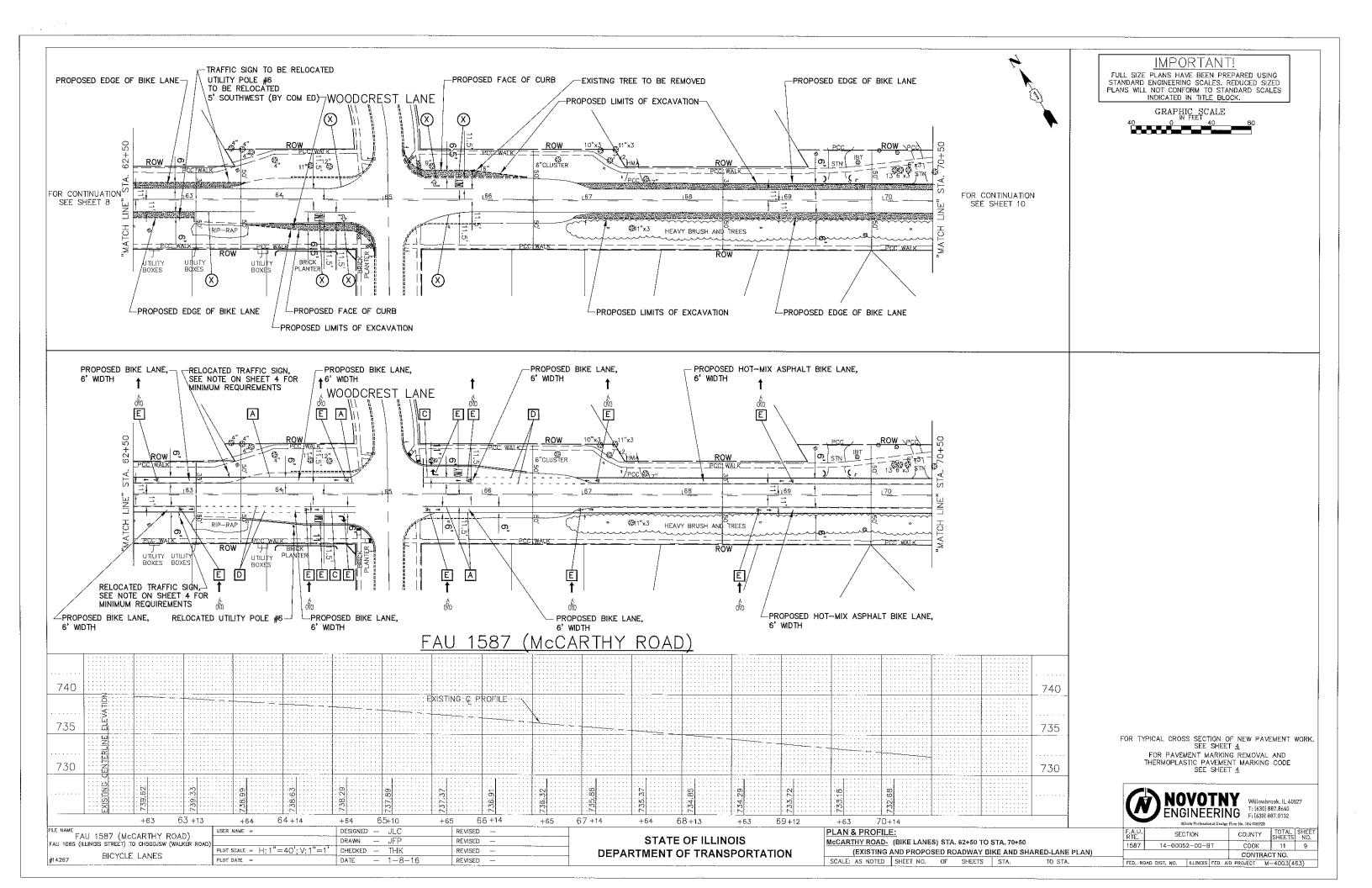


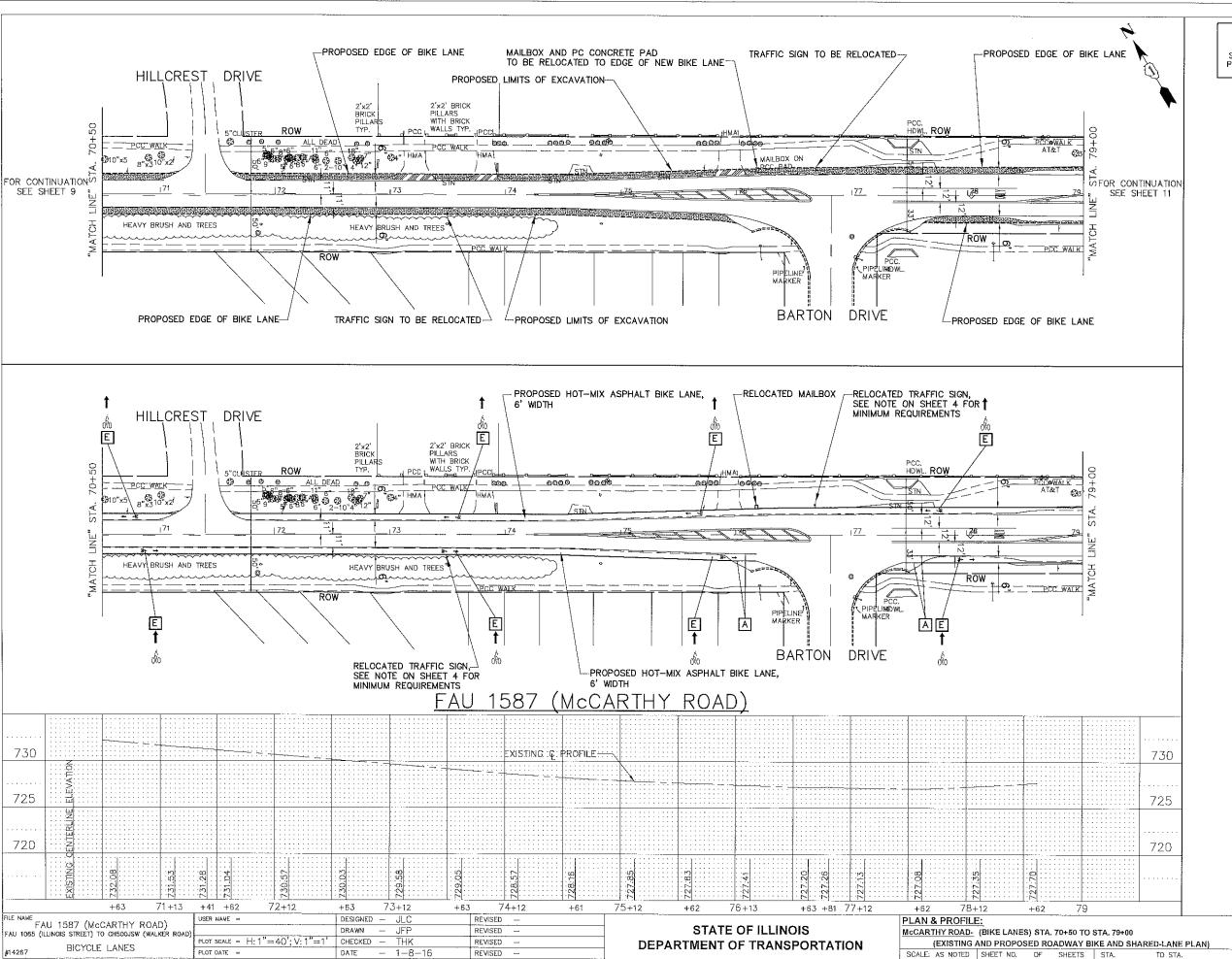












IMPORTANT!

FULL SIZE PLANS HAVE BEEN PREPARED USING STANDARD ENGINEERING SCALES, REDUCED SIZED PLANS WILL NOT CONFORM TO STANDARD SCALES INDICATED IN TITLE BLOCK.

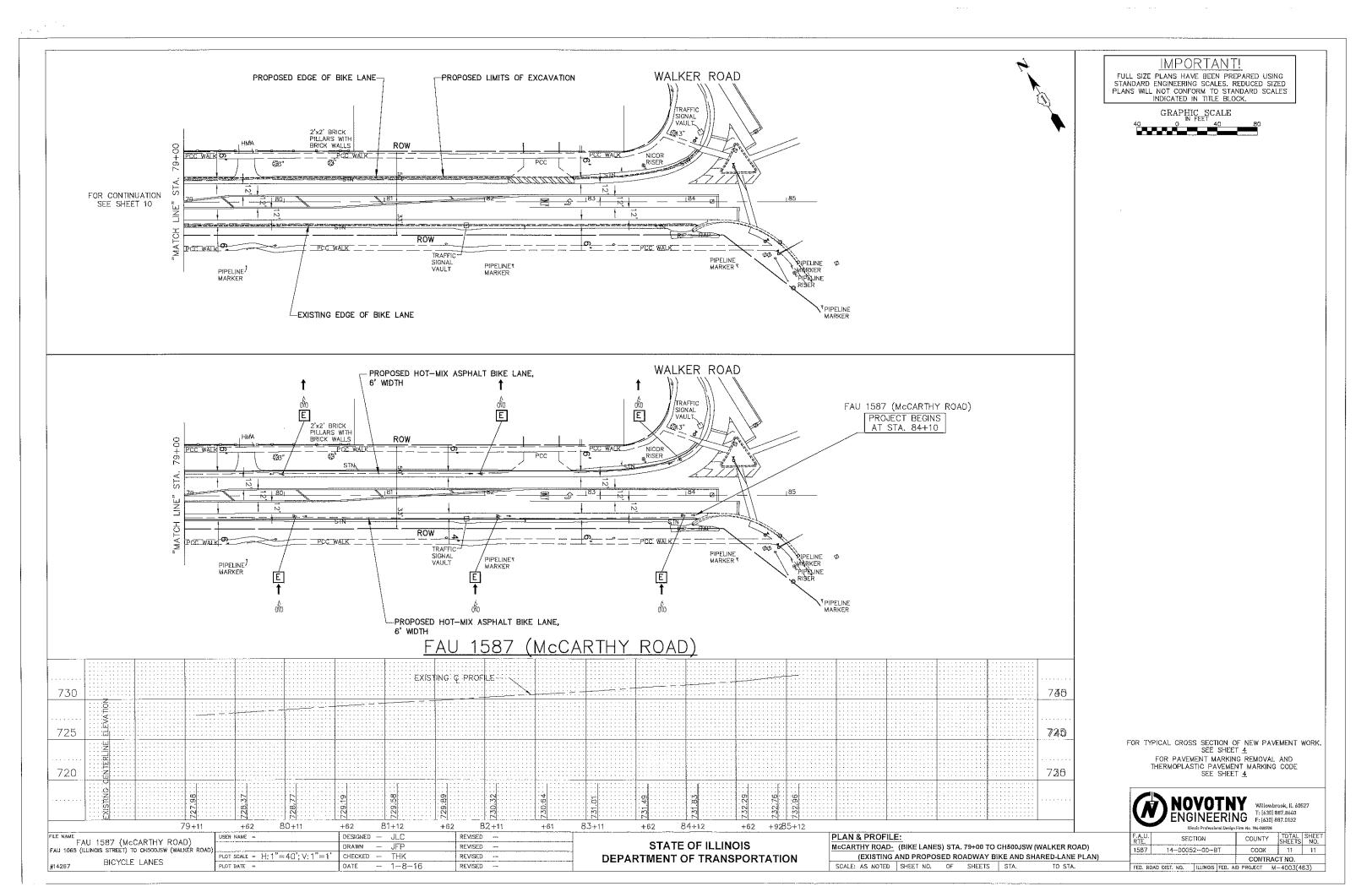
GRAPHIC SCALE

40 0 IN FEET 40 8

FOR TYPICAL CROSS SECTION OF NEW PAVEMENT WORK.
SEE SHEET 4
FOR PAVEMENT MARKING REMOVAL AND
THERMOPLASTIC PAVEMENT MARKING CODE
SEE SHEET 4



 Illinois Professional Design Firm No. 184-600928											
F.A.U RTE,	·		SEC	TION			COUNTY		TOTAL SHEETS	SHEE NO.	
1587	B7 14-00052-00-BT						COOK		11	10	
							CONTR	CONTRACT NO.			
FED F	CAOS	DIST	NO	II LIMOIS	FFD	AID	PROJECT	М-	- 4003/A	631	





TO: Mayor and Village Board

FROM: George J. Schafer, Village Administrator

SUBJECT: Discussion of Strategic Goal Setting Process

DATE: June 14, 2017

#### **SUMMARY/ BACKGROUND**

The Village has had a successful history of engaging in and implementing strategic goal setting processes and activities. With the existing plan expiring, the early stages of a new administration is an ideal time to move forward with a new strategic goal setting process with the new Board and Village staff. The result of a strategic goal setting process is a strategic plan that is generally consistent with the Village's longer term comprehensive plan and is designed to be tightly focused on implementation of initiatives that help achieve board priorities over a finite period, typically four years. The strategic plan provides for reference points in making key policy decisions over the term of the plan. The plan also provides for the structure necessary to integrate the policy decisions into the capital and operating budgets, which is a crucial factor in the Village being awarded its budget awards and outstanding bond rating. Further, a successful process produces a scorecard of objective key performance indicators for the Village Board and Village residents to track and monitor its success.

Funds have been allocated in the FY 17-18 budget to undertake a strategic goal setting process. Along with authorizing the expenditure associated with the process, the Board should be committed to go through the process for it to be successful and we are looking for feedback on the potential process ahead. The table below depicts potential components of the plan, timing and involvement

Plan Component	Duration / Timing	Personnel Involved	Deliverable	
Environmental Scan* -	2-3 months	Leadership Team,	Comprehensive	
Further Description		Community/stakehold	Environmental	
Listed Below		er input, Village Board	Condition Document	
		members		
Presentation of	Committee Meeting –	Village Board, VA and	Organized Data to be	
Scan/Discussion	Early Fall	Leadership Team	used in goal setting	
			session	
Planning/Goal Setting	1.5 days - October	Board and VA,	Priorities, Outcomes,	
Session		Professional Facilitator	Key Performance	
			Indicators to achieve	
Implementation Grid	1 day - post planning	VA and Leadership	Strategic Initiatives to	
Developed	session - November	Team	accomplish goals	
Full Plan Presented	Committee Meeting -	Village Board	Strategic Plan	
and Approved	December			



#### First Step in Strategic Goal Setting Process

There is a significant amount of work and preparation required prior to goal setting with the Village Board. If the Village Board is amenable to moving forward with the process, staff can begin collecting data through an environmental scan process. The process provides for critical data and a foundation for the eventual creation of goals and strategies as part of the process. Further, the scan will identify factors which may influence the organization today and into the future which will provide for crucial information for the policy makers in developing priorities and targets. This environmental scan can include census and other statistical data, data depicting the condition of Village infrastructure and finances, staff and board interviews, stakeholder analysis/interviews and/or community surveys. The scan also provides for the foundation in the performance metrics that could be developed in the strategic goal setting process. The Board should weigh in on the depth and breadth of analysis and input required as part of this process.

The Village is currently receiving input from the newly formed downtown merchants group, and builder/developer community. For improvement and/or changes that are unable to be implemented in the short-term, we can insert the input from these and other groups into the environmental scan as well for consideration by the Board during the strategic goal setting process.

#### Short -Term Needs to be Addressed

While a strategic goal setting process may take several months to complete, there are certain short-term initiatives the Village must undertake in the short-term to capitalize on existing opportunities and overcome immediate challenges. Mayor Egofske and I will lead a discussion on short-term initiatives in which the Village can implement in the short term, concurrent with the strategic planning process moving forward.

#### **ATTACHMENTS**

- 1. Existing Comprehensive Plan Consolidated Matrix
- Expiring Strategic Plan Consolidated Matrix

#### SPECIFIC VILLAGE BOARD ACTION REQUIRED

The item is being presented for discussion purposes only.





#### Lemont 2030 Comprehensive Plan

#### **OUR CIVIC LIFE**

*Vision Statement:* In 2030, Lemont residents will be actively involved in their community, with a strong sense of civic pride rooted in Lemont's unique community character. Village government will be characterized by professional public service provided in a cooperative, friendly, consistent, and fiscally responsible manner.

#### **Guiding Principles**

We all bear collective responsibility for our quality of life and should be active participants in achieving the vision of this plan.

Data is vital to good decision making and should be shared cooperatively and made equally available.

Institutions that foster a sense of community should be encouraged and provided a place to grow.

High quality services add to the appeal of the community and should be bolstered through collaborative partnerships.

Accountability, transparency, and public participation are the hallmark of good governance and critical to a prosperous Lemont.

# Implementation Action Areas \*for specific recommendations, see Lemont 2030\*

Employ Early Involvement and Good Process Design for Public Participation

Increase Access to Data and Information

Promote Education and Capacity Building

Provide Efficient, Effective, and Ethical Public Service

Encourage Partnerships and Support Contributing Organizations

Sustainably Manage Limited Resources





#### **OUR ECONOMIC PROSPERITY**

*Vision Statement:* In 2030, Lemont will have a thriving business community with few vacant commercial buildings. Downtown Lemont will be a vibrant mixed-use district full of unique shops, restaurants, offices, and homes. Lemont will be a desired destination for visitors from outside the community.

### **Guiding Principles**

Village codes and permitting processes are safeguards of public health and safety; they should also be tools for promoting economic growth and development.

Patronizing local businesses keeps money circulating in our local economy, thereby benefitting local businesses and local taxing bodies. "Shop Lemont First" should be the ethic of government agencies, local businesses, and residents.

By providing retail development consistent with local demand, Lemont residents will have adequate choices within the community to meet most of their retail shopping needs.

Proactive approaches to business recruitment and retention are needed to overcome challenges to achieving our vision for economic prosperity.

Creating local employment opportunities for residents provides many benefits to our community including environmental benefits from shorter commutes and strengthened social ties among citizens who live and work locally.

The downtown, I&M Canal, and the Heritage Quarries Recreation Area are unique assets and should be further cultivated to be attractive destinations for residents and visitors.

The unique charm and rich history of Lemont provides a strong foundation for tourism. Partnerships will create the synergies needed to import spending into the local economy and make Lemont a destination for visitors.

# Implementation Action Areas \*for specific recommendations, see Lemont 2030\*

Develop Lemont's "Product" – Physical and Policy Improvements.

Create and Implement a Brand Strategy.

Develop Downtown as a Destination for Residents and Visitors.

Develop and Implement a Business Retention & Expansion Program.

Develop and Implement a Business Attraction Program.





#### **OUR NATURAL RESOURCES & RECREATION**

*Vision Statement:* In 2030, Lemont will be known as a community with exceptional opportunities for outdoor recreation, defining natural characteristics, and quality open space. Stewardship of natural resources including air, land, and water will be paramount to healthy and active living.

#### **Guiding Principles**

Lemont's natural features and topography have intrinsic value and should not be compromised by development.

Access to clean, safe drinking water is an essential ingredient to a healthy and viable community.

Natural areas and ecosystems should be managed to respect natural processes.

Better air, land, and water quality means a cleaner environment, improved opportunities for economic development, and a healthier way of life.

Ample recreational amenities and connectivity between open spaces contributes to high quality of life and supports healthy living.

The I&M Canal and the Heritage Quarries Recreation Area are unique natural assets with untapped recreational potential.

# Implementation Action Areas \*for specific recommendations, see Lemont 2030\*

Promote Environmental Stewardship to Enhance Air and Soil Quality.

Maintain Integrity of Natural Water Systems and Keep Supply Network in Good Repair.

Ensure Long-Term Management of Natural Areas and Habitats.

Enhance Recreation Experiences.

Maintain Adequate Park Levels and Park Access.

Encourage Private Recreational Opportunities.



#### Lemont 2030 Comprehensive Plan

#### **OUR HOMES**

*Vision Statement:* In 2030, Lemont will have a complementary mix of housing products that provide financially obtainable options for residents of different stages of life and income levels, so multiple generations of families can call Lemont home.

#### **Guiding Principles**

Continued population growth is desirable and important for Lemont's economic prosperity.

The social vibrancy and economic health of the community can be greatly enhanced by a cohesive mix of housing types.

The creation of housing options—including multigenerational products—is important to maintaining and enhancing family and communal ties, and ensuring that people in all stages of life can find a housing option that meets their needs.

Housing products with higher densities will provide the population density needed to fulfill the goals of this plan and are therefore desirable, so long as they do not detract from the aesthetics or small-town charm of the community.

Lemont is but one municipality in a large region, by providing housing that is financially obtainable to a wider range of income levels and ensuring equal access to housing, Lemont helps to support the overall vitality of the larger Chicago region.

# Implementation Action Areas \*for specific recommendations, see Lemont 2030\*

Achieve and Maintain the Right Housing Mix.

Encourage Infill Development.

Reinvest in Lemont's Housing Stock.

Re-invigorate Fair Housing Efforts.

Preserve Lemont's Single-Family Character.



#### Lemont 2030 Comprehensive Plan

#### **OUR MOBILITY**

*Vision Statement:* In 2030, Lemont will be well connected to the rest of the Chicago region and have excellent connections within the community. Adequate connections will exist for all modes of travel, including vehicles, bicycles, pedestrians, and transit.

#### **Guiding Principles**

A safe and well maintained street network is the right of all roadway users.

Walking and biking should be a viable mode of transportation in Lemont for people of all ages and abilities.

A safe and convenient bicycle and pedestrian network that links homes, schools, businesses, and recreational facilities is an important contributor to a high quality of life for residents and supports improved public health.

Creating safe connections to regional trails and improving transit service are not only important components of a complete transportation network, but are equally integral to this plan's recreation and economic development goals.

# Implementation Action Areas \*for specific recommendations, see Lemont 2030\*

Implement the Lemont Active Transportation Plan.

Provide a Highly Connected Roadway Network.

Ensure Context Sensitive Right of Way Design.

Support Regional Transportation Projects with Positive Local Impacts.

Maintain the Local Roadway Network in Good Repair.

Support the Sanitary and Ship Canal as an Import ant Regional Transportation Link.





#### **OUR COMMUNITY CHARACTER**

*Vision Statement:* In 2030, Lemont's buildings, structures, and patterns of development will reinforce our community's unique character. Although larger in area and population, Lemont will retain its small town charm and sense of community.

#### **Guiding Principles**

Architecturally and historically significant buildings are a key contributor to our sense of place. As such, these buildings need to be preserved and redevelopment of nearby properties need to be compatible with their historic surroundings.

The I&M Canal and accompanying towpath is our community's single most vital historic asset.

Lemont's public art plays an important role in celebrating our rich history and beautifying our community.

Maintaining our community character depends largely on ensuring that new development respects existing community character in architecture and site design.

Lemont's unique topography sets it apart from other communities in the area; flattening of our naturally varied topography diminishes our community character.

Lemont's skyline, as viewed from the Des Plaines River valley, is an important view corridor and a key component of the community's visual identity.

Downtown Lemont is the cornerstone of our community's historic charm and improvements to make it a thriving mixed use district are vital to the success of this plan.

Lemont's small town charm can be supported through design features in new development that foster community interaction.

# Implementation Action Areas \*for specific recommendations, see Lemont 2030\*

Maintain High Standards of Design for Residential Development to Achieve the Vision of This Plan.

Maintain High Standards of Design for New Commercial and Industrial Development to Achieve the Vision of This Plan.

Continue to Protect & Enhance Our Unique Community Assets.

Guide Future Growth Through the Implementation of the Future Land Use Map & Policy Recommendations of this Plan.





#### Strategic Priority: Financial Stability

Maintain a positive financial position with a goal of achieving greater reliance on local revenue sources. Continuing to demand balanced budgets, while investing in infrastructure assets and avoiding negative adjustments in service quality.

## **Key Performance Indicators**

Reserves shall be established at 30% of normal operating expenditures (total expenditures less interfund transfers, capital and one time grants in the General Fund by April 30, 2015.

Operating costs are increasing no greater than 2.2% annually unless there is a direct off-setting revenue to support the increase.

Five year operating financial plan will be in place by December 31, 2015.

Core functions of the Financial Software System will be fully implemented and utilized by April 30, 2014. Enhancements (selected by management group), including e-suite features, will be implemented and utilized by Dec 31, 2015.

### Strategic Initiatives

Implement a cost containment plan utilizing multi departmental resources in obtaining the best services and costs for operating supplies and services.

Establish baselines for service levels and operating costs through implementation of data analytics programs.

Project revenues and expenditures over a 5 year period to utilize in long range operation financial plan, updated annually.

Develop plan to implement and utilize enhancements to the financial system, updated annually.



#### Strategic Priority: Workforce Development

Provide strong leadership, guidance, and training in technical, management and leadership skill sets to ensure all levels of staff are prepared for new challenges and opportunities. The organization will model a philosophy of community-oriented service with the emphasis on open communication.

## **Key Performance Indicators**

A performance evaluation system will be aligned with board adopted strategic priorities by April 30, 2013.

A leadership training and succession planning program for all supervisory and exempt staff will be adopted and updated annually, beginning with the fiscal year ending April 30, 2015

A general staff awareness program emphasizing the openly sharing of information among departments and learning to "see and act" across multiple disciplines, will be adopted by fiscal year ending April 30, 2015 and updated annually.

A community-oriented service program for all staff will be adopted by year ending 2015.

## Strategic Initiatives

Implement a cost containment plan utilizing multi departmental resources in obtaining the best services and costs for operating supplies and services.

A succession planning financial analysis will be completed by April 30, 2015 and updated annually.

Management Staff meetings will include a departmental duties sharing component where synergies and informational sharing opportunities are identified.

An employee sharing program will be developed and implemented.

A customer service training program will be developed and implemented for all employees.

A community policing strategy will be in place by December 31, 2015.

A community oriented service recognition program will be established and implemented.



## Strategic Priority: Intergovernmental Cooperation

The Village will provide strong leadership to engage other jurisdictions to achieve the community's vision. The Village will invite cooperation and coordination in providing the most efficient and effective methods for the best service to the community.

# **Key Performance Indicators**

Opportunities for collaboration with other taxing agencies are identified by April 30, 2015.

Three major collaboration opportunities will be implemented by April 30, 2016.

Lemont's vision for collaborative service delivery and brand strategy progress will be shared with the taxing bodies bi-monthly administratively and annually via elected officials.

## Strategic Initiatives

Mayor and Village Administrator will meet with agency leaders to discuss joint efforts and collaboration opportunities.

Mayor and Village Administrator develop detailed agenda for Village Board hosted event with elected boards of other taxing bodies.

Mayor and Village Board host event in May 2015 and annually thereafter to communicate efforts and invite cooperation in working together to achieve the community's vision.



#### Strategic Priority: Economic Development & Redevelopment

Cultivate a reputation within the Chicago region as a business friendly municipality. Maximize Lemont's unique qualities to invite further development of new and existing visitor attractions. Development and redevelopment will be market driven, with public assistance as needed to meet our objectives.

## **Key Performance Indicators**

Lemont's Sales Tax year-over-year trends will be at or above the average of its peer communities, as identified in the Lemont Target Industries Report.

Lemont will be promoted to at least 250,000 members of our target audience(s), with messages relevant to each audience.

Building permit reviews shall average 5 business days or less.

The Village will execute at least one capital improvement that supports eco-tourism.

## Strategic Initiatives

Establish baseline conditions for key economic development/redevelopment indicators.

Transform the Village website into a vital economic development tool.

Revise Village development review and code enforcement standards and processes as necessary to improve customer experience, internal efficiency, and effectiveness in achieving our desired outcomes.

Develop and execute brand-based marketing strategies aimed at the Village's target audiences; commercial developers and brokerages; residential real estate brokers; retailers; small businesses; and homebuyers.

Develop a schedule of capital and programming improvements that is tailored to the cultivation of eco and heritage tourism.





#### Strategic Priority: Quality Infrastructure

Maintain the reliability of the infrastructure with deliberate, budgeted improvements based on equitable assessments of the systems. Develop future infrastructure systems needed to meet expected growth.

## **Key Performance Indicators**

A comprehensive five-year capital improvement and equipment plan, including a funding plan, in place by April 1, 2015 and updated annually.

No more than 30% of all local roads are rated less than Level II by December 31, 2016.

A plan to meet future Village-wide infrastructure needs, as indexed by projected build out will be in place by August 30, 2015.

# Strategic Initiatives

Forecast revenues annually for the five-year capital improvement plan, to include potential bond issuances and other revenue sources.

Develop analytic program for infrastructure evaluation and future benchmarking needs.

Conduct a comprehensive review of existing road evaluation system including evaluation of the rating methodology and evaluation of rating definitions.

A consultant will be engaged to complete an infrastructure study for Lemont East by April 30, 2014.