

Village Board
Committee of the Whole Meeting Minutes
March 16, 2015
Lemont Village Hall - 418 Main St., Lemont, IL 60439

I. Call to Order

Mayor Reaves called the March 16, 2015 Committee of the Whole Meeting at 7:00 pm.

II. Roll Call

Present: Trustee Blatzer, Chialdikas, Miklos, Stapleton, Virgilio, present. Trustee Sniegowski absent. Also present, George Schafer, Eileen Donahue, Charity Jones, Mark LaChappell, Linda Molitor, Ralph Pukula and Chris Smith.

III. Discussion Items

A. Updates to Employee Personnel Manual 2015

HR Generalist, Eileen Donahue, reviewed the draft recommended changes to the Personnel Manual. These updates that applied to Employment Practices and Employee Benefits were reviewed. Approval of these changes to the Employee Personnel Manual will be up for approval at a future Village Board Meeting.

B. Fee Ordinance

Finance Director, Chris Smith, discussed the proposed fee ordinance changes. Fees discussed were for pass through costs, which includes increases to inspection fees, re-inspections, commercial occupancy increase and grating review increase. In addition, increases applied to billable police officer rates, senior citizen discount rate, application fee for plat approval, application fee for Certificate of Appropriateness for Building Demolition and escrow for Certificate of Appropriateness for building demolition. TSO rates will be looked into being increased. These fees have been incorporated into the FY16 Proposed Annual Operating Budget. The Fee Ordinance will be up for approval at a future Village Board Meeting.

Trustee Sniegowski was called via phone into the meeting at 7:28 PM.

C. FY 16 Proposed Annual Operating Budget and Capital Plan

The FY16 Proposed Annual Operating Budget was presented with the potential cuts to the state income tax share by 50%. If this should change, the Finance Committee will again meet and review the budget. Because of the uncertainty of the percentage of the required cut, a conservative approach is being taken to cut expenditures by the reduction of revenue in the amount of \$850,000 from the General Fund. The proposed

budget is focused on providing basic core services, continuing with economic development initiatives, and continuing with capital investment to the water and sewer system. Discussion of implementing Places for Eating Tax took place which would be used to offset the economic development initiatives. If this tax is not implemented, recommendation would be made to cut the initiatives. A breakdown of the items and costs for these economic development initiatives was requested. Revenues and expenditure assumptions were reviewed and potential General Fund cuts. A second public hearing will be held on March 23 for approval of the FY16 Proposed Annual Operating Budget and adoption of a Capital Resolution will be up for approval. The Budget Ordinance is scheduled to be approved for adoption on April 13, 2015.

IV. Old Business - None

V. New Business - None

VI. Audience Participation

Jerry Johnson asked what money was used for the consultant for 83 and Main. The response was that TIFF dollars were used for the goal to build up the area.