Strategic Planning Session September 18, 2015 10:00 AM Bar Louie 47 W. Polk St. Chicago, IL 60605

The annual Strategic Planning session was held by the Village Board for the purposes of giving various project update and setting its goals and objectives for the coming year. The meeting was held at Bar Louie, 47 W. Polk St., Chicago, IL. The meeting took place on Friday, September 18, 2015, at 10:00 AM.

I. Call to Order

- II. Roll Call Mayor Brian Reaves, Trustees, Debby Blatzer, Paul Chialdikas, Cliff Miklos, Rick Sniegowski, Ron Stapleton and Jeanette Virgilio were present. Also present was Executive Assistant Linda Molitor and Finance Director Chris Smith. Planning and Economic Development Director, Charity Jones, arrived at 11:30 a.m.
- III. Public Comment None.
- IV. Annual Strategic Planning Session Discussion Items

A. Workforce Development Strategic Priority – Update on Organizational Changes/Initiatives

Current and future department staffing items were reviewed and discussed along with department initiatives. Cross-training is being implemented among departments, along with utilization of staffing and internships.

Training initiatives continue within each department. Budget cuts due to the threat of the potential reduction in state shared revenue has halted the implementation of various efficiency improvements as far as tracking systems, electronic forms, etc.

B. Financial Stability

Year end was reviewed and FY-16 closeout and FY-17 challenges were discussed including the potential effects of the state revenue cuts. Staff will continue to utilize the New World finance system as enhancements are implemented. We are currently at a surplus.

C. Quality Infrastructure

An update of capital project initiatives and Lemont East infrastructure were reviewed as well as areas of future improvement in upcoming budget years.

D. Economic Development and Redevelopment

Joint projects and initiatives were discussed to work with the taxing bodies. Future branding action items will need to be implemented as well as incorporating tourism, visitor marketing and website.

Redevelopment of 83 & Main was discussed for proposed development at sites.

Heritage Quarry Recreational Area initiatives were reviewed, including CITGO's cleanup efforts, utilization of the ComEd grant and other improvements.

Heritage Fest was discussed as to whether the event should be moved to a different date or combined with another event such as Keepataw Days. Quarryman Challenge direction was discussed as to who would oversee the event

Key unincorporated areas of Lemont Township were discussed along with an update to the Land Grab situation.

E. Intergovernmental Cooperation

The Village has been working with the Chamber, Park District and Township on a branding initiative system that will help make more effective and efficient use of our resources when promoting Lemont within and outside the community. Part of this process involved community focus groups. Wohltgroup was selected to develop the community visual identity system. A draft concept of the logo has been created and will be presented at the September 21 Committee of the Whole Meeting.

Collaboration of events and marketing of the same will continue with our taxing bodies moving forward.

V. Adjournment - Meeting adjourned at 3:00 p.m.